

Keizer Rural Fire Protection District
Keizer, Oregon

Agenda
Regular Board Meeting
June 16, 2026

You may attend in person or join from your computer, tablet or smartphone.

<https://www.gotomeet.me/KeizerFD>

You can also dial in using your phone.

United States (Toll Free): [1 866 899 4679](tel:18668994679)

United States: [+1 \(571\) 317-3117](tel:+15713173117)

Access Code: 590-273-869

5:30 p.m. Call to Order

Pledge of Allegiance:

Roll Call:

Approve Minutes:

Board Meeting Minutes May 19, 2026

Open Public Hearing on Proposed Budget for FY 2026/2027

This is the opportunity for the public to comment on the proposed budget for FY 2026/2027.

A sign in sheet for this hearing is provided near the rear of the room.

Close Public Hearing on Proposed Budget for FY 2026/2027

Open Public Hearing on Supplemental Budget for FY 2025/2026

This is the opportunity for the public to comment on the proposed supplemental budget for FY 2025/2026. A sign in sheet for this hearing is provided near the rear of the room.

Close Public Hearing on Supplemental Budget for FY 2025/2026

Correspondence:

Guest Input: Statements by members of the public should be brief and concise. A time limit of five (5) minutes will be allotted to an individual or a member of the group.

Organizational Input:

1. IAFF Local 3881
2. Keizer Volunteer Fire Fighter's Association

Old Business:

1. Strategic Plan Adoption Information/Action
 - The Board will review and make a motion to adopt the Strategic Plan.

Reports:

1. Financial Reports – Information/Action
 - Receipts of the District's monthly financial reports, which include ambulance billing reports, and act upon the financial reports.
2. Board Member Reports – Information
 - This time is allowed for Board Members to report on any contacts or District Business they have conducted.
3. Chief/Staff Reports - Information
 - Reports from staff covering activities for the month.

New Business:

1. Worker's Compensation Renewal Information/Action
 - Nathan Bauer, our insurance agent of record, will review information on the upcoming worker's compensation insurance renewal.
2. Resolution to Adopt Budget, make Appropriations, Information/Action
Impose and Categorize Taxes for FY 2026/2027.
 - The Board will move to adopt resolution 2026-03 which adopts the budget, makes appropriations, imposes and categorizes taxes for FY 2026/2027.
3. Ambulance Rate Increase Information/Action
 - The Board will discuss the adoption of Resolution 2026-04 Revising Fees and Charges for Emergency and Non-Emergency Medical Services and Response Services.
4. Supplemental Budget Resolution 2026-05 Information/Action
 - The Board will review and approve a supplemental budget resolution for the General Fund and Debt Service.
 -

Other Business:

This time is provided to allow the Board Members or staff an opportunity to bring new or old matters before the Board, which are not listed on the agenda.

Good of the Order:

Pay Bills:

Adjourn:

Meeting Schedule:

Board Meeting
Board Meeting

July 21, 2026
August 18, 2026

Upon request, auxiliary aids and/or special services will be provided. To request services, please contact us at 503-390-9111 or through Oregon Relay 1-800-735-2900 at least two working days (48 hours) in advance.

2025 – 2026 Board of Director Committee Assignments:

Personnel Issues – Betty Hart & Louis Risewick
Land & Building (Facilities) – Betty Hart & Kevin Clark
Intergovernmental Issues – Louis Risewick & Colleen Busch
Financial – Colleen Busch & Louis Risewick
Equipment Replacement – Kevin Clark & Corri Johnson
Response Times/EMS – Corri Johnson & Colleen Busch
Technology / Communications – Betty Hart & Kevin Clark

****Board of Directors 4 Year Terms****

<u>Position # / Name</u>	<u>Term Ends</u>
1. Colleen Busch	06/30/2029
2. Corri Johnson	06/30/2029
3. Louis Risewick	06/30/2027
4. Kevin Clark	06/30/2027
5. Betty Hart	06/30/2027

****Budget Committee Members 3 Year Terms****

<u>Name</u>	<u>Term Ends</u>
Laureal Williams	12/31/2028
Patti Tischer	12/31/2027
Jennifer Palanuk	12/31/2027
Donna Bradley	12/31/2028
Jonathan Thomspons	12/31/2028

****Civil Service Commissioners 4 Year Terms****

<u>Name</u>	<u>Term Ends</u>
Vacant	05/17/2026
Bob Shackelford	07/21/2028
Donna Bradley	07/21/2028
Nancy Varner	05/21/2028
Darrell Fuller	05/17/2026

KEIZER RURAL FIRE PROTECTION DISTRICT
661 CHEMAWA ROAD NE
KEIZER, OREGON

REGULAR BOARD MEETING
May 19, 2026

Call to Order – President Betty Hart called the meeting to order at 5:31 p.m.

Roll Call – Those present at the Board meeting included: President Betty Hart, Directors: Louis Risewick, Colleen Busch, Kevin Clark, and Corri Johnson, Division Chief Brian Butler, Battalion Chief Christina Wilson, Finance Officer Lyn Komp, Deputy Fire Marshal Anne-Marie Storms, Community Engagement Coordinator Maddie Alsum, and Citizen Bob Busch.

Minutes – Kevin Clark made a motion to approve the minutes for April 21, 2026. Louis Risewick seconded the motion. The motion carried unanimously.

Correspondence – None

Guest Input – None

Organizational Input

IAFF Local 3881 – None

KVFA- None

Old Business- None

Reports

Financial Report – Colleen Busch provided an overview of the financial report. We are 83% of the way through the fiscal year. Revenue percentages were reviewed. EMS calls were reviewed. Expenditures were reviewed. Bills paid were reported on. Corri Johnson made a motion to accept the financial report as presented. Kevin Clark seconded the motion. The motion carried unanimously.

Board Member Reports –

- Betty Hart, Louis Risewick, and Colleen Busch reported on meetings and events they attended.

Chief/Staff Reports –

- Chief Ryan Russell-
 - The Oregon Fire Chiefs Association Conference had great information. We came back with lots of ideas.
- Division Chief Brian Butler-
 - We are signing an IGA with Oregon Department of Forestry to assist them with wildfires if needed. They will come second to conflagrations with OSFM.
 - We will be browning out Medic 36 occasionally until the newly hired paramedics have been through the academy.
 - There was a review of the new DEA rules and narcotic boxes.

New Business-

Civil Service Commissioner Term Renewal- The Board had a discussion on renewing the term for Darrell Fuller as a Civil Service Commissioner. Kevin Clark moved to renew the term for Darrell Fuller as a Civil Service Commissioner. Louis Risewick seconded the motion. The motion carried unanimously.

Policy 2.16 Artificial Intelligence (AI) Policy- The Board was presented with Policy 2.16. There was a brief discussion. Corri Johnson made a motion to approve Policy 2.16 Artificial Intelligence (AI) Policy as presented. Louis Risewick seconded the motion. The motion passed unanimously.

Strategic Plan- Fire Chief Ryan Russell presented the Board with Strategic Plan. There was a brief discussion. The Board will send any changes/suggestions to the Fire Chief. The Fire Chief will present the updated Strategic Plan for a second reading at the June 16, 2026 Board Meeting.

Executive Session- At 6:10pm an executive session pursuant to ORS 192.660 (1)(i), Fire Chief Evaluation was called to order.

The regular Board meeting reconvened at 6:48pm.

Fire Chief Evaluation- Betty Hart stated Chief Ryan Russell received an above average score. The Board of Directors appreciates all the work he has done for the District and community.

Other Business – None

Good of the Order –

- Betty Hart thanked Dustin Lemmon for a good job driving her in the engine at the KeizerFest Parade.
- Colleen Busch stated good job on the breakfast.
- Betty Hart thanked Morgan Penge for her help with the credit card machine at the breakfast.

Pay Bills – Corri Johnson made a motion to pay the bills. Kevin Clark seconded the motion. The motion carried unanimously.

Adjourn – President Betty Hart declared the meeting adjourned at 6:50pm.

Respectfully submitted,

Kevin Clark
Secretary

06/10/26

Accrual Basis

Keizer Fire District

Cash Position Statement

As of May 31, 2026

Type	Date	Num	Name	Memo	Debit	Credit	Balance
1011 · US Bank - Ambulance Billing							(35,768.35)
Check	05/19/2026	1016	Keizer Fire District	Ambulance Revenue		95,000.00	(130,768.35)
Total 1011 · US Bank - Ambulance Billing							95,000.00 (130,768.35)
1012 · Umpqua Bank- Checking							(27,911.98)
General Jour...	05/01/2026	1922		IRS Fee		2,630.21	(30,542.19)
Deposit	05/04/2026			Deposit	62,161.12		31,618.93
General Jour...	05/07/2026	1914		Visa- Alderson		68.95	31,549.98
General Jour...	05/07/2026	1914		Visa- Brozovich		5,233.40	26,316.58
General Jour...	05/07/2026	1914		Visa- Butler		3,186.50	23,130.08
General Jour...	05/07/2026	1914		Visa- Komp		503.61	22,626.47
General Jour...	05/07/2026	1914		Visa- McClung		65.82	22,560.65
General Jour...	05/07/2026	1914		Visa- Russell		2,932.98	19,627.67
General Jour...	05/07/2026	1914		Visa- Storms		238.47	19,389.20
General Jour...	05/07/2026	1914		Visa- Wilson		2,101.90	17,287.30
General Jour...	05/07/2026	1915		LGIP transfer to checking	250,000.00		267,287.30
General Jour...	05/07/2026	1916		Firehouse Subs Grant	28,674.52		295,961.82
Bill Pmt -Check	05/08/2026	32470	76 Fleet/Wex Bank	Gasoline		275.33	295,686.49
Bill Pmt -Check	05/08/2026	32471	All Star Health			1,750.00	293,936.49
Bill Pmt -Check	05/08/2026	32472	Amazon			104.50	293,831.99
Bill Pmt -Check	05/08/2026	32473	Batteries NW	PO #2026-105		888.00	292,943.99
Bill Pmt -Check	05/08/2026	32474	Central Mechanical, LLC	PO #2026-096		293.50	292,650.49
Bill Pmt -Check	05/08/2026	32475	Central Refrigeration	Ice Machine Lease		140.00	292,510.49
Bill Pmt -Check	05/08/2026	32476	Chitwood, Robin	PO #050726-0935		1,540.50	290,969.99
Bill Pmt -Check	05/08/2026	32477	Climate Systems NW LLC	PO #2026-091		150.00	290,819.99
Bill Pmt -Check	05/08/2026	32478	Comcast	Cable		92.11	290,727.88
Bill Pmt -Check	05/08/2026	32479	Gaither-Lyell, Ian	NALS Instructor Course- Per Di...		184.00	290,543.88
Bill Pmt -Check	05/08/2026	32480	Keizer, City of	Water/Sewer		835.99	289,707.89
Bill Pmt -Check	05/08/2026	32481	Les Schwab	PO #2026-098		562.97	289,144.92
Bill Pmt -Check	05/08/2026	32482	LN Curtis & Sons, Inc	PO #2026-102		2,419.45	286,725.47
Bill Pmt -Check	05/08/2026	32483	Local Government Law ...	Legal Services		600.00	286,125.47
Bill Pmt -Check	05/08/2026	32484	Loren's Sanitation	Garbage/Recycling		308.50	285,816.97
Bill Pmt -Check	05/08/2026	32485	Lowe's	Building Maintenance Supplies		69.75	285,747.22
Bill Pmt -Check	05/08/2026	32486	Napa Auto Parts	PO #2026-113		29.78	285,717.44
Bill Pmt -Check	05/08/2026	32487	PGE	Electric		3,574.96	282,142.48
Bill Pmt -Check	05/08/2026	32488	SDIS	Health Insurance		73,705.00	208,437.48
Bill Pmt -Check	05/08/2026	32489	Skyline Ford, Inc.	PO #2026-094		219.88	208,217.60
Bill Pmt -Check	05/08/2026	32490	Threadline Embroidery	PO #042726-1500		177.00	208,040.60
Bill Pmt -Check	05/08/2026	32491	Toshiba Financial Services	Copier Lease		445.02	207,595.58
Bill Pmt -Check	05/08/2026	32492	Walter E. Nelson Co.	PO #2026-104		791.03	206,804.55
General Jour...	05/12/2026	1917		PERS		178,471.88	28,332.67
Bill Pmt -Check	05/19/2026	32493	AccurAccounts, Inc.	Payroll & Quarterlies		2,905.10	25,427.57
Bill Pmt -Check	05/19/2026	32494	Amazon			295.91	25,131.66
Bill Pmt -Check	05/19/2026	32495	AT&T Mobility- CC	Modems		591.96	24,539.70
Bill Pmt -Check	05/19/2026	32496	AT&T Mobility,	Cell Phones		134.25	24,405.45
Bill Pmt -Check	05/19/2026	32497	Batteries NW	PO #2026-027		26.80	24,378.65
Bill Pmt -Check	05/19/2026	32498	BoundTree	108812		7,863.88	16,514.77
Bill Pmt -Check	05/19/2026	32499	Central Mechanical, LLC	PO #2026-097		389.00	16,125.77
Bill Pmt -Check	05/19/2026	32500	Central Refrigeration	Ice Machine Lease		140.00	15,985.77
Bill Pmt -Check	05/19/2026	32501	CIS Benefits	Dental Insurance		7,287.03	8,698.74
Bill Pmt -Check	05/19/2026	32502	Comcast	Telephones		592.72	8,106.02
Bill Pmt -Check	05/19/2026	32503	EMS Management & Co...	Ambulance Billing		2,362.36	5,743.66
Bill Pmt -Check	05/19/2026	32504	Eugene Skin Divers Sup...	PO #051226-1116		115.00	5,628.66
Bill Pmt -Check	05/19/2026	32505	Gaither-Lyell, Ian	Per Diem- NALS Instructor Cou...		92.00	5,536.66
Bill Pmt -Check	05/19/2026	32506	Home Depot			12.55	5,524.11
Bill Pmt -Check	05/19/2026	32507	In-Accord, Inc			4,750.00	774.11
Bill Pmt -Check	05/19/2026	32508	Keizer Times			1,079.00	(304.89)
Bill Pmt -Check	05/19/2026	32509	Killers Pest Control	Pest Control		92.50	(397.39)
Bill Pmt -Check	05/19/2026	32510	Knox	PO #051226-1130		6,313.00	(6,710.39)
Bill Pmt -Check	05/19/2026	32511	LN Curtis & Sons, Inc			932.36	(7,642.75)
Bill Pmt -Check	05/19/2026	32512	Madison Mooney	VOID: Check needed to be writt...			(7,642.75)
Bill Pmt -Check	05/19/2026	32513	Medline Industries, Inc	PO #051326-1115		1,493.92	(9,136.67)
Bill Pmt -Check	05/19/2026	32514	MES Service Company L...	PO #2026-034		480.89	(9,617.56)
Bill Pmt -Check	05/19/2026	32515	Napa Auto Parts	PO #2026-119		144.90	(9,762.46)
Bill Pmt -Check	05/19/2026	32516	Northwest Occupational...	PO #042626-2145		900.00	(10,662.46)
Bill Pmt -Check	05/19/2026	32517	NW Natural	Natural Gas		859.69	(11,522.15)
Bill Pmt -Check	05/19/2026	32518	Premier Truck Service	PO #2026-114		106.56	(11,628.71)
Bill Pmt -Check	05/19/2026	32519	Safeway			674.18	(12,302.89)
Bill Pmt -Check	05/19/2026	32520	Schurter Trucking LLC			8,107.07	(20,409.96)
Deposit	05/20/2026			Deposit	157,654.11		137,244.15
General Jour...	05/27/2026	1924		LGIP transfer to checking	500,000.00		637,244.15
Bill Pmt -Check	05/28/2026	32521	911 Supply, Inc			2,149.38	635,094.77
Bill Pmt -Check	05/28/2026	32522	All Star Health			1,530.00	633,564.77
Bill Pmt -Check	05/28/2026	32523	BoundTree	108812		47.45	633,517.32
Bill Pmt -Check	05/28/2026	32524	City of Salem Fire Depar...	Ambulance Revenue- 1st Quarter		11,576.14	621,941.18
Bill Pmt -Check	05/28/2026	32525	Hughes Fire Equipment,...	PO #2026-130		811.11	621,130.07
Bill Pmt -Check	05/28/2026	32526	LN Curtis & Sons, Inc	PO #2026-116		935.20	620,194.87
Bill Pmt -Check	05/28/2026	32527	Northwest Occupational...	Psych. Exam		450.00	619,744.87
Bill Pmt -Check	05/28/2026	32528	Oregon Volunteer Firefig...	OVFA Conference		425.00	619,319.87
Bill Pmt -Check	05/28/2026	32529	OTIS Elevator Company ...	Elevator Service		817.56	618,502.31
Bill Pmt -Check	05/28/2026	32530	Port53 Technologies Inc	Cisco Endpoint		5,347.43	613,154.88
Bill Pmt -Check	05/28/2026	32531	Standard Insurance Co...	PFML		7,033.53	606,121.35
Bill Pmt -Check	05/28/2026	32532	Tablet Command, Inc	Tablet Command		7,126.00	598,995.35
General Jour...	05/31/2026	1927		Madison Mooney		3,509.28	595,486.07
General Jour...	05/31/2026	1927		IRS		1,695.06	593,791.01
General Jour...	05/31/2026	1927		Oregon Dept of Rev.		434.00	593,357.01
General Jour...	05/31/2026	1927		Janzen Aguilar-Nelson		7,526.59	585,830.42
General Jour...	05/31/2026	1927		IRS		3,768.84	582,061.58
General Jour...	05/31/2026	1927		Oregon Dept of Revenue		937.00	581,124.58

06/10/26

Accrual Basis

Keizer Fire District
Cash Position Statement
As of May 31, 2026

<i>Type</i>	<i>Date</i>	<i>Num</i>	<i>Name</i>	<i>Memo</i>	<i>Debit</i>	<i>Credit</i>	<i>Balance</i>
General Jour...	05/31/2026	1927		Payroll		328,854.58	252,270.00
General Jour...	05/31/2026	1927		Nathanael Dominguez		3,746.62	248,523.38
General Jour...	05/31/2026	1927		IRS		143,727.28	104,796.10
General Jour...	05/31/2026	1927		Oregon Dept. of Revenue		36,730.00	68,066.10
General Jour...	05/31/2026	1927		HRA Veba		12,500.00	55,566.10
General Jour...	05/31/2026	1927		KFD Cafeteria		1,508.33	54,057.77
General Jour...	05/31/2026	1927		IAFF Local 3881		5,757.00	48,300.77
General Jour...	05/31/2026	1927		IAFF Local 3881		220.00	48,080.77
General Jour...	05/31/2026	1927		Child Support		329.00	47,751.77
General Jour...	05/31/2026	1927		PenServ		1,940.43	45,811.34
General Jour...	05/31/2026	1927		Valic		8,046.91	37,764.43
General Jour...	05/31/2026	1927		Valic		27,566.88	10,197.55
General Jour...	05/31/2026	1928		Payroll- Dominguez- return dire...	2,087.87		12,285.42
General Jour...	05/31/2026	1928		Payroll- Dominguez		2,087.87	10,197.55
Total 1012 · Umpqua Bank- Checking					1,000,577.62	962,468.09	10,197.55
1020 · Petty Cash							200.00
Total 1020 · Petty Cash							200.00
1120 · LGIP							3,632,908.11
General Jour...	05/06/2026	1921		LGIP	17,470.95		3,650,379.06
General Jour...	05/06/2026	1921		LGIP	996.39		3,651,375.45
General Jour...	05/07/2026	1915		LGIP transfer to checking		250,000.00	3,401,375.45
General Jour...	05/27/2026	1924		LGIP transfer to checking		500,000.00	2,901,375.45
General Jour...	05/31/2026	1923		Interest Received	9,471.72		2,910,847.17
General Jour...	05/31/2026	1923		Interest Received	1,371.06		2,912,218.23
General Jour...	05/31/2026	1923		Interest Received	582.70		2,912,800.93
Total 1120 · LGIP					29,892.82	750,000.00	2,912,800.93
TOTAL					1,030,470.44	1,807,468.09	2,792,430.13

Keizer Fire District
Financial Report- All
05/31/2026

	May 26	YTD	Budget	\$ Over Budget	% of Budget
Income					
4000 · Revenue					
4010 · Taxes, Current Year	12,914.36	7,162,702.22	7,310,971.00	-148,268.78	97.97%
4020 · Taxes, Prior Year	5,552.98	90,509.10	72,500.00	18,009.10	124.84%
4030 · Taxes, 911 Excise	0.00	98,208.17	129,004.00	-30,795.83	76.13%
4100 · EMS Revenue	-185.00	4,633,920.13	3,200,000.00	1,433,920.13	144.81%
4120 · Capitol Fire Med	0.00	6,722.59	32,000.00	-25,277.41	21.01%
4140 · Interest & Dividends	11,425.48	123,313.82	141,000.00	-17,686.18	87.46%
4150 · Miscellaneous	29,404.32	76,781.55	23,000.00	53,781.55	333.83%
4156 · Conflagration Reimbursement	0.00	751,192.71	340,000.00	411,192.71	220.94%
Total 4000 · Revenue	59,112.14	12,943,350.29	11,248,475.00	1,694,875.29	115.07%
9050 · Transfer In From General Fund	0.00	0.00	25,000.00	-25,000.00	0.0%
Total Income	59,112.14	12,943,350.29	11,273,475.00	1,669,875.29	114.81%
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	411,846.29	4,621,865.77	5,350,797.00	-728,931.23	86.38%
5070 · Board Members	0.00	1,250.00	4,875.00	-3,625.00	25.64%
5080 · Overtime	105,355.71	1,164,297.48	510,000.00	654,297.48	228.29%
5082 · Longevity Incentive	2,935.53	35,232.00	38,716.00	-3,484.00	91.0%
5083 · Leave Payoff	13,650.19	105,127.87	110,000.00	-4,872.13	95.57%
5084 · Wellness Incentive	0.00	5,600.00	7,800.00	-2,200.00	71.8%
5085 · Education Incentive	2,925.00	32,625.00	32,400.00	225.00	100.69%
5086 · Preceptor Pay	0.00	2,027.81	0.00	2,027.81	100.0%
5090 · Volunteer Program	325.00	10,131.11	60,763.00	-50,631.89	16.67%
5110 · Payroll Tax Soc. Sec. (FICA)	40,501.09	436,005.84	468,729.00	-32,723.16	93.02%
5115 · State Unemployment Tax (SUTA)	529.15	5,925.52	6,740.00	-814.48	87.92%
5119 · Workers' Compensation Tax	98.91	1,247.33	5,642.00	-4,394.67	22.11%
5120 · Workers' Compensation	-4,294.43	96,893.29	175,000.00	-78,106.71	55.37%
5125 · Health and Dental Insurance	67,001.12	964,527.02	1,152,865.00	-188,337.98	83.66%
5126 · Medical Savings Plan (HRA Veba)	12,500.00	143,250.00	156,000.00	-12,750.00	91.83%
5127 · Cafeteria Plan Administration	0.00	1,509.00	1,400.00	109.00	107.79%
5130 · Life & Disability Insurance	11,021.62	125,877.66	115,424.00	10,453.66	109.06%
5135 · Retirement (PERS)	178,468.12	1,965,399.14	2,093,288.00	-127,888.86	93.89%
5137 · Deferred Compensation Match	8,887.34	98,598.37	123,224.00	-24,625.63	80.02%
5210 · Physical Exams	1,245.00	7,555.00	18,855.00	-11,300.00	40.07%
5220 · Employee Assistance Plan (EAP)	0.00	0.00	2,000.00	-2,000.00	0.0%
Total 5000 · Personal Services	852,995.64	9,824,945.21	10,434,518.00	-609,572.79	94.16%
6000 · Materials and Services					
6010 · General Operating Expense	2,553.63	10,857.86	14,000.00	-3,142.14	77.56%
6015 · Dispatch 911	0.00	315,000.00	420,001.00	-105,001.00	75.0%
6020 · Volunteer Recruitment/Retention	0.00	0.00	500.00	-500.00	0.0%

Keizer Fire District Financial Report- All

	05/31/2026				
	May 26	YTD	Budget	\$ Over Budget	% of Budget
6022 · Grant Expense	0.00	0.00	10,000.00	-10,000.00	0.0%
6025 · Civil Service Expense	3,895.50	18,806.96	8,000.00	10,806.96	235.09%
6035 · Apparatus Maintenance(Vehicles)	1,915.45	106,140.86	103,000.00	3,140.86	103.05%
6040 · Equipment Maintenance	10,714.90	24,945.83	41,600.00	-16,654.17	59.97%
6062 · Furniture	280.00	13,219.67	16,300.00	-3,080.33	81.1%
6070 · Small Tools & FF Equip/Supplies	11,155.16	109,443.83	110,100.00	-656.17	99.4%
6073 · Building & Grounds Maintenance	3,372.64	29,758.67	43,075.00	-13,316.33	69.09%
6074 · Building Improvements	0.00	31,327.44	37,850.00	-6,522.56	82.77%
6075 · Radio Maintenance	0.00	65,001.85	67,550.00	-2,548.15	96.23%
6080 · Ladder & Hose Testing	0.00	8,016.00	8,700.00	-684.00	92.14%
6100 · Turnouts & Prot. Equipment	1,983.84	35,882.06	71,550.00	-35,667.94	50.15%
6137 · Uniforms	2,149.38	26,135.59	32,000.00	-5,864.41	81.67%
6145 · Supplies	410.98	10,444.02	12,000.00	-1,555.98	87.03%
6160 · Public Ed / Fire Prevention	566.84	4,429.88	8,500.00	-4,070.12	52.12%
6180 · Medical Supplies	11,459.12	171,127.51	173,000.00	-1,872.49	98.92%
6200 · District Meetings	55.78	2,576.35	1,750.00	826.35	147.22%
6210 · District Events	0.00	7,895.86	9,000.00	-1,104.14	87.73%
6300 · Utilities	4,646.08	63,400.43	77,100.00	-13,699.57	82.23%
6400 · Fuel Expense	2,477.28	46,090.42	52,000.00	-5,909.58	88.64%
6505 · Communications	1,592.47	33,445.84	76,034.00	-42,588.16	43.99%
6600 · Training	7,081.82	43,836.18	72,750.00	-28,913.82	60.26%
6605 · Training Supplies	515.82	4,499.00	8,650.00	-4,151.00	52.01%
6620 · Water Rescue	115.00	315.00	3,000.00	-2,685.00	10.5%
6622 · Health & Fitness Supplies	0.00	2,576.10	2,800.00	-223.90	92.0%
6704 · Computer/Network Expenses	6,954.67	50,257.30	61,700.00	-11,442.70	81.45%
6707 · Office Supplies	173.34	2,449.61	6,600.00	-4,150.39	37.12%
6710 · Insurance & Fidelity Bond	0.00	83,556.00	77,000.00	6,556.00	108.51%
6715 · Publicity/Advertising	1,959.00	4,696.00	6,370.00	-1,674.00	73.72%
6720 · Printing and Publishing	111.41	885.27	2,600.00	-1,714.73	34.05%
6727 · Dues/Subscriptions/Fees-Career	20,127.14	51,390.69	433,035.00	-381,644.31	11.87%
6750 · Other Professional Services	10,285.31	88,821.55	141,000.00	-52,178.45	62.99%
6771 · GO Bond Payment	0.00	0.00	290,000.00	-290,000.00	0.0%
6772 · Interest Expense	0.00	64,112.50	118,149.00	-54,036.50	54.26%
Total 6000 · Materials and Services	106,552.56	1,531,342.13	2,617,264.00	-1,085,921.87	58.51%
7000 · Capital Outlay	0.00	3,221.00	70,000.00	-66,779.00	4.6%
8200 · Bond Capital Projects Expend.	0.00	0.00	0.00	0.00	0.0%
9000 · Transfers and/or Miscellaneous	-60,000.00	0.00	141,800.00	-141,800.00	0.0%
Total Expense	899,548.20	11,359,508.34	13,263,582.00	-1,904,073.66	85.64%

Keizer Fire District
General Fund- Admin
05/31/2026

	<u>May 26</u>	<u>YTD</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	47,699.29	533,143.73	602,355.00	-69,211.27	88.51%
5070 · Board Members	0.00	1,250.00	4,875.00	-3,625.00	25.64%
5080 · Overtime	4,215.87	59,337.80	20,000.00	39,337.80	296.69%
5082 · Longevity Incentive	618.86	6,807.46	10,000.00	-3,192.54	68.08%
5083 · Leave Payoff	0.00	20,628.46	20,000.00	628.46	103.14%
5085 · Education Incentive	750.00	8,250.00	7,200.00	1,050.00	114.58%
5110 · Payroll Tax Soc. Sec. (FICA)	4,034.27	41,242.06	49,643.00	-8,400.94	83.08%
5115 · State Unemployment Tax (SUTA)	52.70	683.30	714.00	-30.70	95.7%
5119 · Workers' Compensation Tax	6.48	79.57	649.00	-569.43	12.26%
5120 · Workers' Compensation	-4,294.43	96,893.29	175,000.00	-78,106.71	55.37%
5125 · Health and Dental Insurance	8,142.93	87,987.57	107,391.00	-19,403.43	81.93%
5126 · Medical Savings Plan (HRA Veba)	1,250.00	13,750.00	15,000.00	-1,250.00	91.67%
5127 · Cafeteria Plan Administration	0.00	1,509.00	1,400.00	109.00	107.79%
5130 · Life & Disability Insurance	1,190.35	14,434.86	12,649.00	1,785.86	114.12%
5135 · Retirement (PERS)	18,522.79	197,283.78	223,012.00	-25,728.22	88.46%
5137 · Deferred Compensation Match	2,661.89	28,883.29	31,943.00	-3,059.71	90.42%
5210 · Physical Exams	585.00	585.00	400.00	185.00	146.25%
5220 · Employee Assistance Plan (EAP)	0.00	0.00	2,000.00	-2,000.00	0.0%
Total 5000 · Personal Services	85,436.00	1,112,786.42	1,284,231.00	-171,444.58	86.65%
6000 · Materials and Services					
6010 · General Operating Expense	2,553.63	8,329.19	14,000.00	-5,670.81	59.49%
6015 · Dispatch 911	0.00	315,000.00	420,001.00	-105,001.00	75.0%
6025 · Civil Service Expense	3,895.50	18,806.96	8,000.00	10,806.96	235.09%
6062 · Furniture	280.00	13,219.67	16,300.00	-3,080.33	81.1%
6073 · Building & Grounds Maintenance	3,372.64	29,758.67	43,075.00	-13,316.33	69.09%
6074 · Building Improvements	0.00	31,327.44	37,850.00	-6,522.56	82.77%
6145 · Supplies	410.98	10,444.02	12,000.00	-1,555.98	87.03%
6200 · District Meetings	55.78	2,576.35	1,750.00	826.35	147.22%
6210 · District Events	0.00	7,895.86	9,000.00	-1,104.14	87.73%
6300 · Utilities	4,646.08	63,400.43	77,100.00	-13,699.57	82.23%
6505 · Communications	1,592.47	30,855.50	76,034.00	-45,178.50	40.58%
6704 · Computer/Network Expenses	6,954.67	50,257.30	61,700.00	-11,442.70	81.45%
6707 · Office Supplies	173.34	2,423.76	6,600.00	-4,176.24	36.72%
6710 · Insurance & Fidelity Bond	0.00	83,556.00	77,000.00	6,556.00	108.51%
6715 · Publicity/Advertising	1,959.00	4,696.00	5,870.00	-1,174.00	80.0%
6720 · Printing and Publishing	111.41	885.27	2,600.00	-1,714.73	34.05%
6727 · Dues/Subscriptions/Fees-Career	0.00	15,518.23	14,470.00	1,048.23	107.24%
6750 · Other Professional Services	10,285.31	74,834.05	131,000.00	-56,165.95	57.13%
Total 6000 · Materials and Services	36,290.81	763,784.70	1,014,350.00	-250,565.30	75.3%
9000 · Transfers and/or Miscellaneous	0.00	0.00	25,000.00	-25,000.00	0.0%
Expense	121,726.81	1,876,571.12	2,323,581.00	-447,009.88	80.76%

Keizer Fire District
General Fund- Operations
05/31/2026

	May 26	YTD	Budget	\$ Over Budget	% of Budget
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	352,702.00	3,962,460.80	4,611,041.00	-648,580.20	85.93%
5080 · Overtime	93,980.99	1,054,342.11	450,000.00	604,342.11	234.3%
5082 · Longevity Incentive	2,164.00	25,847.09	28,716.00	-2,868.91	90.01%
5083 · Leave Payoff	13,650.19	84,299.41	85,000.00	-700.59	99.18%
5084 · Wellness Incentive	0.00	5,600.00	7,600.00	-2,000.00	73.68%
5085 · Education Incentive	2,025.00	22,725.00	24,300.00	-1,575.00	93.52%
5086 · Preceptor Pay	0.00	2,027.81	0.00	2,027.81	100.0%
5110 · Payroll Tax Soc. Sec. (FICA)	35,028.31	381,903.47	404,594.00	-22,690.53	94.39%
5115 · State Unemployment Tax (SUTA)	457.65	5,075.90	5,818.00	-742.10	87.25%
5119 · Workers' Compensation Tax	89.69	1,126.83	4,804.00	-3,677.17	23.46%
5125 · Health and Dental Insurance	57,965.77	866,669.62	1,034,757.00	-168,087.38	83.76%
5126 · Medical Savings Plan (HRA Veba)	11,000.00	126,750.00	138,000.00	-11,250.00	91.85%
5130 · Life & Disability Insurance	9,469.94	108,052.68	99,227.00	8,825.68	108.89%
5135 · Retirement (PERS)	153,372.08	1,703,376.20	1,803,518.00	-100,141.80	94.45%
5137 · Deferred Compensation Match	5,881.95	65,936.58	87,159.00	-21,222.42	75.65%
5210 · Physical Exams	660.00	5,815.00	10,450.00	-4,635.00	55.65%
Total 5000 · Personal Services	738,447.57	8,422,008.50	8,794,984.00	-372,975.50	95.76%
6000 · Materials and Services					
6022 · Grant Expense	0.00	0.00	10,000.00	-10,000.00	0.0%
6035 · Apparatus Maintenance(Vehicles)	1,915.45	106,140.86	103,000.00	3,140.86	103.05%
6040 · Equipment Maintenance	10,714.90	24,935.83	41,600.00	-16,664.17	59.94%
6070 · Small Tools & FF Equip/Supplies	11,155.16	109,443.83	110,100.00	-656.17	99.4%
6075 · Radio Maintenance	0.00	65,001.85	67,550.00	-2,548.15	96.23%
6080 · Ladder & Hose Testing	0.00	8,016.00	8,700.00	-684.00	92.14%
6100 · Turnouts & Prot. Equipment	1,983.84	35,882.06	71,550.00	-35,667.94	50.15%
6137 · Uniforms	2,149.38	26,135.59	32,000.00	-5,864.41	81.67%
6160 · Public Ed / Fire Prevention	566.84	4,429.88	8,500.00	-4,070.12	52.12%
6180 · Medical Supplies	11,459.12	171,127.51	173,000.00	-1,872.49	98.92%
6210 · District Events	0.00	0.00	0.00	0.00	0.0%
6400 · Fuel Expense	2,477.28	46,090.42	52,000.00	-5,909.58	88.64%
6620 · Water Rescue	115.00	315.00	3,000.00	-2,685.00	10.5%
6622 · Health & Fitness Supplies	0.00	2,576.10	2,800.00	-223.90	92.0%
6727 · Dues/Subscriptions/Fees-Career	20,127.14	26,125.46	404,880.00	-378,754.54	6.45%
6750 · Other Professional Services	0.00	10,000.00	10,000.00	0.00	100.0%
Total 6000 · Materials and Services	62,664.11	636,220.39	1,098,680.00	-462,459.61	57.91%
7000 · Capital Outlay	0.00	3,221.00	20,000.00	-16,779.00	16.11%
9000 · Transfers and/or Miscellaneous	-60,000.00	0.00	0.00	0.00	0.0%
Total Expense	741,111.68	9,061,449.89	9,913,664.00	-852,214.11	91.4%

Keizer Fire District
General Fund- Training
05/31/2026

	<u>May 26</u>	<u>YTD</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	11,445.00	126,261.24	137,401.00	-11,139.76	91.89%
5080 · Overtime	7,158.85	50,617.57	40,000.00	10,617.57	126.54%
5082 · Longevity Incentive	152.67	2,577.45	0.00	2,577.45	100.0%
5083 · Leave Payoff	0.00	200.00	5,000.00	-4,800.00	4.0%
5084 · Wellness Incentive	0.00	0.00	200.00	-200.00	0.0%
5085 · Education Incentive	150.00	1,650.00	900.00	750.00	183.33%
5090 · Volunteer Program	325.00	10,093.86	60,763.00	-50,669.14	16.61%
5110 · Payroll Tax Soc. Sec. (FICA)	1,438.51	12,860.31	14,492.00	-1,631.69	88.74%
5115 · State Unemployment Tax (SUTA)	18.80	166.32	208.00	-41.68	79.96%
5119 · Workers' Compensation Tax	2.74	40.93	189.00	-148.07	21.66%
5125 · Health and Dental Insurance	892.42	9,869.83	10,717.00	-847.17	92.1%
5126 · Medical Savings Plan (HRA Veba)	250.00	2,750.00	3,000.00	-250.00	91.67%
5130 · Life& Disability Insurance	361.33	3,390.12	3,548.00	-157.88	95.55%
5135 · Retirement (PERS)	6,573.25	64,739.16	66,758.00	-2,018.84	96.98%
5137 · Deferred Compensation Match	343.50	3,778.50	4,122.00	-343.50	91.67%
5210 · Physical Exams	0.00	1,155.00	8,005.00	-6,850.00	14.43%
Total 5000 · Personal Services	<u>29,112.07</u>	<u>290,150.29</u>	<u>355,303.00</u>	<u>-65,152.71</u>	<u>81.66%</u>
6000 · Materials and Services					
6020 · Volunteer Recruitment/Retention	0.00	0.00	500.00	-500.00	0.0%
6600 · Training	7,081.82	41,082.15	72,750.00	-31,667.85	56.47%
6605 · Training Supplies	515.82	4,499.00	8,650.00	-4,151.00	52.01%
6715 · Publicity/Advertising	0.00	0.00	500.00	-500.00	0.0%
6727 · Dues/Subscriptions/Fees-Career	0.00	9,747.00	13,685.00	-3,938.00	71.22%
Total 6000 · Materials and Services	<u>7,597.64</u>	<u>55,328.15</u>	<u>96,085.00</u>	<u>-40,756.85</u>	<u>57.58%</u>
Total Expense	<u>36,709.71</u>	<u>345,478.44</u>	<u>451,388.00</u>	<u>-105,909.56</u>	<u>76.54%</u>

Keizer Fire District
Reserve Fund
05/31/2026

	<u>May 26</u>	<u>YTD</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income					
4000 · Revenue					
4140 · Interest & Dividends	582.70	7,500.28	2,000.00	5,500.28	375.01%
Total 4000 · Revenue	582.70	7,500.28	2,000.00	5,500.28	375.01%
9050 · Transfer In From General Fund	0.00	0.00	25,000.00	-25,000.00	0.0%
Total Income	582.70	7,500.28	27,000.00	-19,499.72	27.78%
Expense					
7000 · Capital Outlay					
7010 · Fire/Rescue Equipment	0.00	0.00	25,000.00	-25,000.00	0.0%
7040 · Land/Bldg Improvement	0.00	0.00	25,000.00	-25,000.00	0.0%
Total 7000 · Capital Outlay	0.00	0.00	50,000.00	-50,000.00	0.0%
9000 · Transfers and/or Miscellaneous					
9090 · Cash over/under	0.00	0.00	116,800.00	-116,800.00	0.0%
Total 9000 · Transfers and/or Miscellaneous	0.00	0.00	116,800.00	-116,800.00	0.0%
Total Expense	0.00	0.00	166,800.00	-166,800.00	0.0%

Keizer Fire District
Bond Repayment Fund
05/31/2026

	<u>May 26</u>	<u>YTD</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income					
4000 · Revenue					
4010 · Taxes, Current Year	680.15	379,564.54	379,649.00	-84.46	99.98%
4020 · Taxes, Prior Year	316.24	5,126.93	2,500.00	2,626.93	205.08%
4140 · Interest & Dividends	1,371.06	8,763.42	4,000.00	4,763.42	219.09%
Total 4000 · Revenue	<u>2,367.45</u>	<u>393,454.89</u>	<u>386,149.00</u>	<u>7,305.89</u>	<u>101.89%</u>
Total Income	<u>2,367.45</u>	<u>393,454.89</u>	<u>386,149.00</u>	<u>7,305.89</u>	<u>101.89%</u>
Expense					
6000 · Materials and Services					
6771 · GO Bond Payment	0.00	0.00	290,000.00	-290,000.00	0.0%
6772 · Interest Expense	0.00	64,112.50	118,149.00	-54,036.50	54.26%
Total 6000 · Materials and Services	<u>0.00</u>	<u>64,112.50</u>	<u>408,149.00</u>	<u>-344,036.50</u>	<u>15.71%</u>
Total Expense	<u>0.00</u>	<u>64,112.50</u>	<u>408,149.00</u>	<u>-344,036.50</u>	<u>15.71%</u>

KEIZER FIRE DISTRICT CHIEF REPORT

June 2026

Keizer Fire District Strategic Plan

The Strategic Plan final draft is before the Board for a second review. The Board has been an active part of this process from the start, and I look forward to your continued input as we move toward adoption. Once approved, the web-based presentation version of the plan will be updated to reflect the final document, which will be posted on our website and made available for public distribution.

FY 26/27 Budget

Thank you to the Board and the Budget Committee for their work and approval of the FY 2026/2027 budget. The proposed budget is on the agenda for adoption. Again, an extra thank you to Lyn for her many efforts to produce another balanced budget and a streamlined budget presentation.

Officer Development

Officer development continues to be a priority, and we are starting to see that commitment take concrete shape. This month, we reviewed a KFD Officer Expectations document, which clearly outlines the shared leadership standards we hold our officers to at every level. We also finalized a Meeting Guideline that establishes meeting conduct, covering preparation, participation, decision-making, and follow-through.

We also continue to work with a couple of outside partners to offer structured growth opportunities for our officers. That work is still being developed, but the internal groundwork we have laid puts us in a good position to build on it. Strong organizations are built on strong leadership, and we are committed to making that investment.

Pancake Breakfast Recap

The annual pancake breakfast was held at the KeizerFest grounds for the first time. The new venue worked well, giving us access to a larger volunteer base while keeping the tradition intact. It was a great community event, and we are pleased with how it came together.

Board Member Biographies

As part of our ongoing website improvements, we would like to feature a brief biography for each Board member. I have sent a brief questionnaire to the Board, along with a short template, to gather the information needed. This is a simple way to introduce our Board members to the community and reflect the level of service and commitment each of you brings to the District.

Website

We continue to invest in our website as a resource for both the community and our members. Work is ongoing to improve the content, usability, and overall value of the site. We see the website as an evolving tool and will continue to add and refine content as we move forward.

Deployment Update

The District continues to move in a deliberate direction on staffing. We continue, through attrition, to transition medic unit staffing to EMS Professionals (Paramedics) on ambulances. Placing paramedics on ambulances and firefighters on fire apparatus puts the right personnel on the right apparatus to do their jobs most effectively. Medic 36 remains dual role staffed to ensure we maintain adequate staffing for all-hazard response. Historically, the District staffed three Engineers per shift to meet community and response needs. The success of our auto aid program, the depth of regional response it provides, the sale of our ladder truck, and our ongoing effort to align staffing with the community's current needs support a staffing level of two Engineers per shift. We will continue to evaluate our staffing levels to ensure they remain aligned with the needs of the community.

KFD / SFD / MCFD Collaboration

Relationships with our neighboring agencies remain strong. We continue to build on the conversations that began at the OFCA conference and remain committed to maintaining open lines of communication across the region.

The cooperative deployment of Medic 38 with Salem Fire Department continues to perform well. Having Medic 38 stationed at Salem Station 6 during peak hours is delivering on its goals, supporting regional system reliability, and helping offset revenue impacts from reduced mutual aid responses since Salem took over ambulance service in July 2025.

I continue meeting with the three area Fire Chiefs to ensure open communication and alignment on regional issues. Those relationships continue to grow, and we remain committed to working together where it supports efficient, effective service delivery across the region.\

Legislative Request Update

Our attention has shifted to the 2027 long session. We plan to submit our funding request in October, seeking state support for property acquisition and conceptual design of the proposed Mid-Willamette Joint Public Safety and Resilience Center.

Our in-house lobbyist remains engaged as we continue refining the proposal. We are meeting as needed, at least monthly, to continue to adapt our approach and outreach. The groundwork laid during the short session, including letters of support from neighborhood associations, local and state legislators, the City of Keizer, the Marion County Sheriff's Office, both local labor unions, and the Oregon State Firefighters Council, gives us a strong foundation to build from heading into 2027.

Facilities Update

Station capacity remains a challenge, and we remain focused on identifying near and long-term solutions to address it.

KFD / MCFD #1 Intergovernmental Agreement, Station 6

Operations continue as normal. The space at Station 6 remains essential to supporting both agencies and the communities we serve. We continue to work toward balancing operational needs with neighborhood concerns while maintaining a focus on mutual support and efficient service delivery.

Respectfully Submitted,
Ryan Russell
Fire Chief

OPERATIONS MONTHLY REPORT

June 2026

May 2026 Total Incidents – 758
YTD – 3486

May 2025 Total Incidents – 540
YTD – 2779

May 2024 Total Incidents – 579
YTD – 3074

Inc #	Address	Call Type	Shift	T.O.D.	Reason
2868	6800 Blk Jakewood Ct NE	EMS	C	4:51 PM	Driving Distance
2936	6600 Blk Parkshadow Ct NE	EMS	A	4:44 AM	Turnout Time
3025	1100 Blk Golden Ln N	EMS	C	12:48 AM	Turnout Time
3524	1500 Blk Parkside Ct NE	Smoke-S	A	9:42 AM	Multiple Calls

MAY 2026 RESPONSE TIME STANDARD – 94.5%

YEAR TO DATE CODE 3 RESPONSE TIME STANDARD – 93.8%

Operations Projects:

- **Operational Staffing/Hiring:** We currently have two employees that are off on injury leave along with five vacant Paramedic positions. Three Paramedic candidates are in the Paramedic Recruit Academy and will be assigned to shift positions the week of the 15th. We anticipate hiring two more Paramedics in August.
- **Medic 36 Staffing:** Due to the amount of personnel out on leave and the Paramedic vacancies, we have begun to “brown out” Medic 36 on days that require hiring back personnel on mandatory overtime. This allows savings on overtime, while shutting down a the least utilized medic unit. Medic 36 is the slowest medic unit and it is housed in a station with another medic unit (MCFD Medic 33), so negative response effects are expected to be minimalized. We are monitoring the effects of browning out Medic 36.

During the month of May, Medic 36 was browned out for a total of 18 shifts, resulting in an estimated overtime savings of approximately \$38,000. During this period, 14 medical transport calls required coverage by outside medic units that would have otherwise been handled by Medic 36. All of these calls were either supported by an ALS engine company or classified as low priority.

The associated loss in revenue for these transports was approximately \$10,000. Overall, browning out Medic 36 had a minimal impact on response standards while yielding a net savings of approximately \$28,000.

- Clear Lake Co-Staffing: In May, Engine 725 from Marion County Fire District #1 responded to 20 incidents in the north end of Keizer that would typically have been handled by our engine company.

The 20 calls handled by E725 reduced the workload on our engine company by an average of 0.6 calls per shift. Engine 355 responded to 301 calls in May; without the support of E725, that number would have increased to 321. This represents an approximate 6% reduction in call volume for our engine company attributable to the co-staffing arrangement.

- Out-of-Town Transfers: During the month of May, we completed 40 out-of-town transfers. Due to the recent transition to a new EMS billing company and the resulting delays in payment processing, there is currently insufficient data to support fully data-driven decision-making.
- Medic 38 at Salem Station #6: In May, Medic 38 completed 111 transports within the City of Salem, generating approximately \$72,000 in additional revenue that would not have been realized had the unit remained quartered in Keizer. A retrospective review of call data indicates that Medic 38's absence from Keizer did not negatively impact response times or service delivery.
- Ladder Truck: We had some interest in the ladder from a semi-local fire district, however the district determined that the apparatus was too tall to fit into their station.
- Keizer Emergency Operations Plan: This committee will be meeting again June 17th to review comments and suggested changes. We anticipate that we should have an updated Operations plan in the fall.
- Seasonal Firefighters: We have hired three Chemeketa students, two of whom are volunteer firefighters with Keizer as seasonal firefighters for the Summer. They will begin the week of June 15th and serve through September. These firefighters will help staff apparatus and assist with coverage when career firefighters are deployed to conflagrations or out on sick, vacation and training time.
- Oregon Department of Forestry: We have signed an Intergovernmental Agreement (IGA) with the ODF to provide assistance during the Summer in their response area. This agreement may provide the ODF with one of our brush trucks and crew in times where their area (the canyon) has minimal or needed fire protection. Reimbursement for Keizer is similar to what the OSFMs office provides on conflagrations.
- Tablet Command: We have recently purchased and implemented a firefighter accountability system, Tablet Command, for use during active incidents. Traditionally, personnel and unit locations were tracked manually using physical passport tags. Tablet Command modernizes this process by utilizing an iPad-based software platform that enables electronic tracking of units in real time.

This system allows the Incident Commander to efficiently assign, monitor, and adjust unit positions, maintaining clear awareness of accountability and operational assignments throughout the incident. Additionally, the platform is interoperable across all three partner agencies, ensuring that automatic aid units are seamlessly integrated into the tracking system without the need to physically present passport tags to command staff.

Maintenance Projects:

- Facilities: Routine care and maintenance continue to be completed by staff as time allows:
 - Working on getting quotes for a remodel of the upstairs kitchen area.
- Apparatus:
 - Have installed anti-theft system to our medic units. The system helps ensure that an ambulance is not stolen while on scene of an incident while the crew is away from the unit.
 - Mobile and portable radios had a five-year maintenance performed on them, commonly referred to as a realignment.

Other Events, Activities and Meetings:

- 05/20 – Capital Region Operation Chiefs Meeting
- 05/20 – Tablet Command on-boarding Meeting
- 05/25 – KFD/SFD Chiefs Meeting
- 05/27 – Capital Region ICS Meeting
- 06/06 – Maintenance Meeting
- 06/09 – Officers Meeting
- 06/11 – EMS/Salem Health Meeting

Respectfully,

Brian Butler
Division Chief

VEHICLE MAINTENANCE REPORT

May 2026
(05/01/2026 through 05/31/2026)

<u>Unit</u>	<u>Hours Out of Service</u>		<u>Notes</u>
	Month	YTD	
<u>Medics</u>			
2501 (M36)	216	269	Quarterly PM, Recall fix (O), added equipment (I)
2502 (M35)	14.5	150.5	
2001 (M37)	0	58	Quarterly PM
2002 (M38)	86	292	Quarterly PM
1501 (Reserve)	0	124	
1601 (Reserve)	0	104	
<u>Engines</u>			
1711 (E355)	94	94	Annual PM
1712 (E365)	157.75	802.75	Blown head gasket (O), Coolant repair (O), AC Recharge
2111 (E375)	0	0	
0411 (E385)	192.5	197.75	Annual PM
<u>Other</u>			
9221 (L358)	0	0	
1731 (SQ359)	1	3.5	Recall fix
2141 (BR358)	0.5	4	Recall fix
1741 (BR365)	100	100	Crack in pump (O)
1641 (UTV368)	93	93	Battery repair
1651 (BC35)	0	0	
1652 (BC36)	0	0	
2441 (T359)	0	0	
<u>Staff Vehicles</u>			
0851 (U394)	0	466	
2151 (U354)	0	5	
1653 (U374)	0	0	
0951 (U384)	0	0	
2451 (C351)	0	27	

Repair/Maintenance Events:

Note (I) Indicates In-House Repair

(O) Indicates Outside Vendor Repair

TRAINING, HEALTH, AND WELLNESS DIVISION

MONTHLY REPORT

June 2026

May Training Highlights:

Fire: Personnel completed annual wildland training, as we continue to prepare for the upcoming fire season. May included the required RT-130 refresher, as well as hands-on training alongside Salem Fire, and the Oregon State Fire Marshal (OSFM) Engine Boss Forum.

EMS: Paramedics Santoyo and Johnson led emergency airway and surgical cricothyrotomy training using donated pig tracheas. Crews also reviewed toxicology and substance abuse emergencies.

Scheduled June Training:

Fire: The new Capital region command system sessions continue, with crews completing scenario-based sets and reps of radio reports, follow-up reports, and transfer of command.

Wildland training continues this month, with our annual off-road course (courtesy of Knife River) taking place over several upcoming weekends. Salem Fire will join us to complete driving obstacles courses designed for Type III and Type VI apparatus. We also had five Engine Boss trainees attend the annual Metro Advanced Wildland School (MAWS) training event last weekend in Molalla.

Fire personnel are also completing training this month on our new tie-back kits, which are used in conjunction with struts, to help stabilize vehicles on their side.

EMS: Our first academy of 2026 is in full swing, with three new Paramedics. These individuals will be assigned to shifts starting the third week in June.

Student and Resident Program:

We have selected two new students - Owen Dryden, and Solomon Sandoval. Sandoval will likely start within the next month, and O. Dryden will start this fall. These additions will bring our program to six student volunteers.

Volunteer Firefighter Fernando Jaime Zavala is no longer affiliated with the District. This leaves two response volunteers, outside of our Residents/Student Volunteers.

We have paused EMT-P internships as we onboard new employees. We are continuing to host EMT-B students for clinical rotations with our crews and have offered to take on interns this fall.

Health and Wellness Programs:

Peer Fitness Committee: Reviewing addition of Life Scan and dermatology screenings (no update).

Annual fitness assessments are underway, to be completed before July 20th.

Peer Support Committee: This month, team members will attend the OSFM Peer Support Symposium.

Meetings and Activities:

EMS Academy

Chief Meetings

Officer Meeting

Strategic Planning Meetings

Salem Fire Strategic Planning

Leadership Under Fire Course

Capital Region-ICS Meetings

Capital Region Training Meetings

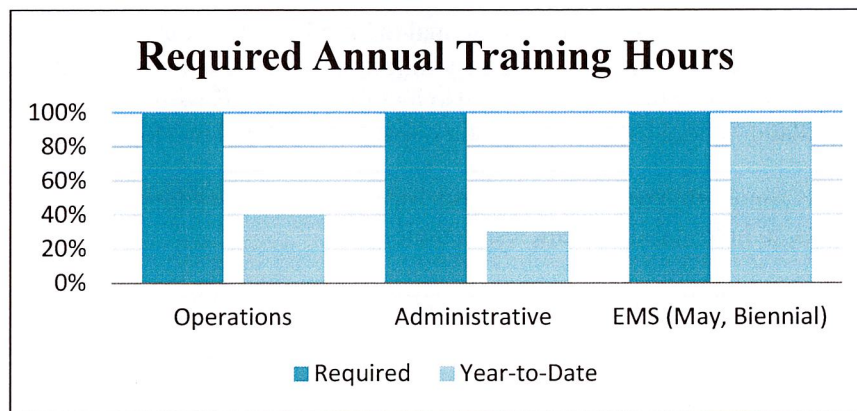
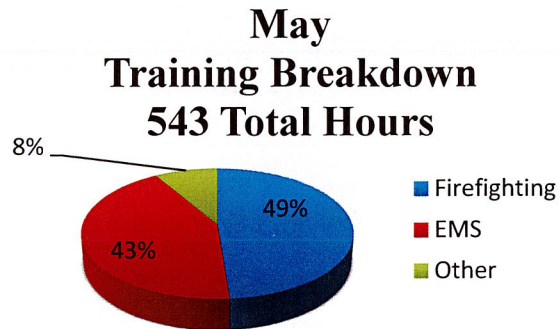
SKPS – Active Threat Training Drill

Tactical Emergency Casualty Care Meeting

OSFM Blue Incident Management Team

OSFM Peer Support Symposium

TRAINING, HEALTH, AND WELLNESS DIVISION MONTHLY REPORT June 2026



Required Training Breakdown:

Agency Classification	Required Hours	Applicable personnel	Total
DPSST - Operations	60 hours	57	3,420 hours
DPSST – Administrative (Prevention, Public Education, Chief Officers)	12 hours	4	36 hours
Oregon Health Authority (OHA) Biennial Recertification	24 hours (EMT)	12	288 hours
	36 hours (EMT- A/I)	3	108 hours
	48 hours (EMT - P)	39	<u>1,822 hours</u>
			2,218 hours
Additional category for 2024: ISO Required Training (impacts rating and grant eligibility).	241 department hours (9 categories)	N/A	241 hours

Respectfully submitted,

Rachel Brozovich, Battalion Chief

Safety, Retention and Alternative Funding Report

June 2026

Safety:

There are no major safety updates to report this month. We have received several minor precautionary reports, which continue to provide valuable opportunities to identify potential hazards and reinforce safe work practices before they become larger concerns. In addition, there was one employee injury reported that will be reviewed in more detail during our upcoming Safety Committee meeting. These discussions help ensure we continue to learn from incidents, identify contributing factors, and implement any necessary corrective actions to maintain a safe working environment for all personnel.

Retention:

Following a recent meeting with Portland Fire regarding their Mentor Program, I will be revising our current mentor program proposal. While the concept of mentoring new employees remains a priority, it became clear that Portland Fire's program is structured very differently than what we originally envisioned. Their program is designed to support a much larger organization and would not be practical or sustainable given the size and staffing structure of Keizer Fire District.

That said, the meeting was extremely valuable and provided several ideas, best practices, and lessons learned that can help guide our own efforts. I look forward to discussing these concepts with the Employee Retention Committee during our meeting tomorrow. Our goal remains to develop a mentor program that supports employee success, encourages engagement, and strengthens organizational culture while remaining realistic and effective for our district's unique needs.

Alternative Funding:

We have officially received notification that our 2024 Assistance to Firefighters Grant (AFG) application was not selected for funding. Although this is disappointing, the program was highly competitive this year, receiving more than 7,000 applications requesting over \$3.9 billion in funding nationwide. Given the limited funding available and the significant demand, many quality projects were ultimately not approved.

Despite this outcome, we remain committed to pursuing alternative funding opportunities that support the district's operational and safety needs. We will review our application, evaluate potential improvements, and begin developing a strategy for future FEMA grant submissions. Identifying grant opportunities and securing external funding continues to be an important part of our long-term planning efforts and helps reduce the financial burden on local taxpayers while enhancing services and equipment for our community.

Respectfully submitted,

Christina Wilson

Fire Prevention Division Board Report

Anne-Marie Storms, Deputy Fire Marshal

June 2026

Fire & Life Safety

Wildfire Awareness Night – The Wildfire Preparedness Event, held in partnership with Marion County Fire District and Salem Fire, took place on May 18 at Marion County Fire Station 1. The event provided residents with valuable resources, practical information, and hands-on guidance to help them prepare their homes and properties for wildfire season.

While attendance was lower than anticipated, those who participated were highly engaged and expressed enthusiasm about implementing wildfire mitigation measures on their properties. The event successfully connected community members with local experts and preparedness resources.

An after-action review is scheduled for the coming month to evaluate the event and identify opportunities for improvement. Initial discussions have already highlighted the potential benefit of moving the event to a different date in future years to reduce conflicts with end-of-school-year activities and increase community participation.

New Construction – Residential development continues throughout the community, with new fourplexes and apartment complexes being constructed in several areas of town. These projects are adding housing options and contributing to the city's ongoing growth.

The Keizer Station area also remains an active location for future development. Several project proposals are currently being discussed and reviewed, with additional plans expected to be submitted in the coming months. As these developments move forward, they will continue to shape the community and support the area's growth and economic activity.

Keizerfest – While the weather wasn't quite what we had hoped for, the event was still a success from our perspective. Moving the breakfast into the tent required some last-minute adjustments and created a few logistical challenges, but we worked together to make it run smoothly. Overall, the breakfast was well received, and we were pleased with how everything came together. The experience also gave us some great ideas for improvements, and we're already looking forward to making next year's event even better.

Meetings Attended

- 5/18 – Wildfire Preparedness Night
- 5/19 – Officer Meeting
- 5/19 – Board meeting
- 5/26 – Pre-ap Meeting
- 5/27 – Keizerfest Meeting
- 5/28 – OFMA Training
- 6/1 – KPSF Meeting

- 6/2 – MVCSC Meeting
- 6/8 – Village at Keizer Meeting
- 6/9 – Officer Meeting
- 6/11 – Regional Car Seat Training Conference

Fire Investigations

- None

Upcoming Events

- 6/29-7/1 – BLAST Camp
- 7/14 – Car Seat Clinic
- 8/3 - National Night Out
- 8/25 – Car Seat Clinic

Keizer Rural Fire District – Board Meeting

Tuesday June 16, 2026

Workers Comp renewal information to review:

- Discussion as it relates to Workers Compensation Insurance: 3 main rating factors to calculate Workers Compensation Insurance. Experience MOD; Class Code; and Payroll Exposure.
 - 1. **Experience MOD** – There's been no change on our experience MOD this year despite having a few claims on our current term policy. Our MOD is listed as .88 which is a great number. Simply put a .88 MOD is like receiving a 12% credit on the policy based on our experience and the claims that we've had over the past 5 years. Rewind to the 2021-2022 policy period our experience MOD was 1.71 – which would have translated to a much larger premium than what we currently have with SAIF.
 - 2. **Class Code rate for Firefighters / EMS** – for the expiring policy our rate per \$100 in payroll we pay for Firefighters is \$5.29. The renewal class code per hundred increased to \$6.07. We have also been utilizing a class code for Ambulance and EMT's which has an expiring rate per \$100 at 4.05 and a renewal rate of 4.39. Each year NCCI will set that class code rates based upon the industry average. This is one measure that we have very little control over and NCCI bases the rate per \$100 on industry average on exposure vs. payment on claims. As you can see by this increase in rate, claims for these classification codes are continuing to rise throughout the industry. Not much we can do, other than continue to work on employee safety, timely reporting of claims when they do happen, and programs that extend wellness to our crews and prevent on the job injury.
 - 3. **Payroll exposure**. Our payroll estimates from year over year increased roughly 878,000 from 2025 to 2026. Firefighters payroll increased from \$4,177,144 to \$4,732,722 and our EMS increased from \$758,455 to \$955,851. Our Payroll is divided by 100 then multiplied by the rate for each respective class code to get the premium.

I've attached our expiring policy (current term) and the renewal quote (effective July 1, 2026 – July 1, 2027) so you are able to see the increases in rate / payroll / experience MOD and if any adjustments need to be made prior to the renewal. I've also attached a spreadsheet so you can see the increase percentage for each of the 3 items identified above.

SAIF is still our best option as it relates to Workers Compensation Insurance coverage for the district and it is my recommendation that we continue with them based upon the quote that they have provided here. The increase in premium is due to the higher rates in class code (no control on our side) and higher payroll exposure.

Any questions and I'm more than happy to help.

Respectfully submitted,

Nathan Bauer

R. Bauer Insurance

Keizer Rural Fire District

Workers Comp Policy July 1 2025-26		Workers Comp Policy July 1, 2026-27		Change	Payroll Difference as a %
Payroll - Amb/ EMS	\$758,455	Payroll - Amb / EMS	\$955,851	\$197,396	26.03%
Payroll - Firefighters	\$4,177,144	Payroll - Firefighters	\$4,732,722	\$555,578	13.30%
Payroll - Office Clerical	\$829,011	Payroll - Office Clerical	\$954,236	\$125,225	15.11%
Rate per \$100		Rate per \$100		Change	Rate Difference as a %
Amb/ EMS	4.05	Amb/ EMS	4.39	0.34	8.40%
Firefighters	5.29	Firefighters	6.07	0.78	14.74%
Clerical	0.08	Clerical	0.08	0.00	0.00%
Experience MOD	0.88	Experience MOD	0.88	0.00	0.00%
Total Premium	\$175,286.00	Total Premium	\$212,920.00	Change	Premium Difference as a %
				\$37,634.00	21.47%

Rating period: 07/01/2025 to 07/01/2026

Location 1: 661 Chemawa Rd NE, Keizer, OR

Classification description	Class	Subject payroll	Rate	Premium
Ambulance/Ems (Emer-Med-Ser) & Drs	7705	\$758,455.00	4.05	\$30,717.43
Firefighters And Drivers	7710	\$4,177,144.00	5.29	\$220,970.92
Vol Meal Prep	7710	\$2,000.00	5.29	\$105.80
Vol Frmn @ 800/Mo Ea	8411	\$96,000.00	1.5	\$1,440.00
Vol Board & Committees	8742	\$3,250.00	0.18	\$5.85
Office Clerical	8810	\$829,011.00	0.08	\$663.21
Total manual premium		\$5,865,860.00		\$253,903.21

Description	Basis	Factor	Premium
EL Increased Limits premium (Part II)	\$253,903.21	1.007	\$1,777.32
Total subject premium			\$255,680.53

Description	Basis	Factor	Premium
Experience Rating	\$255,680.53	0.88	-\$30,681.66
Total modified premium			\$224,998.87

Description	Basis	Factor	Premium
OGSERP factor	\$224,998.87	0.88	-\$26,999.86
Pre-pay credit	\$197,999.01	0.965	-\$6,929.97
Total standard premium			\$191,069.04

Description	Basis	Factor	Premium
Oregon Total Premium			\$191,069.04
Premium Discount	\$191,069.04	0.1686	-\$32,217.43
Terrorism Premium	\$5,865,860.00	0.005	\$293.29
Catastrophe Premium	\$5,865,860.00	0.01	\$586.59
DCBS Assessment	\$158,725.46	1.098	\$15,555.10
Total premium and assessment			\$175,286.59

Policy Minimum Premium: \$500

Part Two Coverage Increased Limits Minimum Premium: \$140

Your policy premium is based on your current estimated premium and may be prorated for policies in effect for less than a full year or adjusted based on actual payroll by classification.

Terrorism Premium is in addition to Policy Minimum Premium.

Catastrophe Premium is in addition to Policy Minimum Premium.

DCBS Premium Assessment excludes Part Two Coverage.

Payroll Reporting Frequency: Annual

Keizer Rural Fire District

Premium estimate for Guaranteed Cost

Period: 07/01/2026 - 07/01/2027

Group: Special Districts Association of Oregon

Policy: 100056381

Plan: Version #1 (1)

Rating period: 07/01/2026 to 07/01/2027

Location 1: 661 Chemawa Rd NE, Keizer, OR

Classification description	Class	Subject payroll	Rate	Premium
Ambulance/Ems (Emer-Med-Ser) & Drs	7705	\$955,851.00	4.39	\$41,961.86
Firefighters And Drivers	7710	\$4,732,722.00	6.07	\$287,276.23
Vol Meal Prep	7710	\$2,000.00	6.07	\$121.40
Vol Frmn @ 800/Mo Ea	8411	\$96,000.00	1.84	\$1,766.40
Vol Board & Committees	8742	\$3,250.00	0.17	\$5.53
Office Clerical	8810	\$954,236.00	0.08	\$763.39
Total manual premium		\$6,744,059.00		\$331,894.81

Description	Basis	Factor	Premium
EL Increased Limits premium (Part II)	\$331,894.81	1.007	\$2,323.26
Total subject premium			\$334,218.07

Description	Basis	Factor	Premium
Experience Rating	\$334,218.07	0.88	-\$40,106.17
Total modified premium			\$294,111.90

Description	Basis	Factor	Premium
OGSERP factor	\$294,111.90	0.82	-\$52,940.14
Pre-pay credit	\$241,171.76	0.965	-\$8,441.01
Total standard premium			\$232,730.75

Description	Basis	Factor	Premium
Oregon Total Premium			\$232,730.75
Premium Discount	\$232,730.75	0.1707	-\$39,716.54
Terrorism Premium	\$6,744,059.00	0.005	\$337.20
Catastrophe Premium	\$6,744,059.00	0.01	\$674.41
DCBS Assessment	\$192,805.20	1.098	\$18,894.91
Total premium and assessment			\$212,920.73

Premium discount schedule		
First	\$5,000	0.00%
Next	\$10,000	10.50%
Next	\$35,000	16.50%
Over	\$50,000	18.00%

The experience rating modifier is tentative.

**KEIZER RURAL FIRE PROTECTION DISTRICT
661 CHEMAWA ROAD N.E.
KEIZER, OREGON 97303**

RESOLUTION NO. 2026-03

RESOLUTION TO ADOPT THE BUDGET

BE IT RESOLVED that the Board of Directors of the Keizer Rural Fire Protection District hereby adopts the budget for fiscal year 2026/2027 in the total amount of \$15,887,676 now on file at Keizer Fire District, 661 Chemawa Rd NE, Keizer, OR 97303.

RESOLUTION MAKING APPROPRIATIONS

BE IT RESOLVED that the amounts shown below are hereby appropriated for the fiscal year beginning July 1, 2025 for the following purposes:

GENERAL FUND

Administration	\$ 2,448,596
Operations	\$ 10,889,230
Training	\$ 461,914
Transfer to Other Funds	\$ 25,000
Operating Contingencies	\$ 120,000
Fund Total	\$ 13,944,740

<u>EQUIPMENT & FACILITY RESERVE FUND</u>	\$ 50,000
Fund Total	\$ 50,000

GENERAL OBLIGATION BOND REPAYMENT FUND

Debt Service	\$ 444,043
Fund Total	\$ 444,043

TOTAL APPROPRIATIONS, All Funds	\$14,438,783
Total Unappropriated and Reserve Amounts, All Funds	<u>\$ 1,448,893</u>
TOTAL ADOPTED BUDGET	\$15,887,676

RESOLUTION IMPOSING THE TAX

Be it resolved that the following ad valorem property taxes are hereby imposed upon the assessed value of all taxable property within the district for tax year 2026/27.

- (1) At the rate of \$1.3526 per \$1,000 of assessed value for permanent rate tax;
- (2) At the rate of \$0.9900 per \$1,000 of assessed value for local option tax; and
- (3) In the amount of \$464,407 for debt service on general obligation bonds;

RESOLUTION CATEGORIZING THE TAX

BE IT RESOLVED that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:

Subject to the General Government Limitation

Permanent Rate Tax - \$1.3526/\$1,000

Local Option Tax - \$0.9900/\$1,000

Excluded from Limitation

General Obligation Bond Debt Service - \$464,407

The above resolution statements were approved and declared adopted on June 16, 2026.

By: _____
President, Board of Directors

KEIZER FIRE DISTRICT

RESOLUTION NO. 2026-04

Resolution Revising Fees and Charges for Emergency and Non-Emergency Medical Services and Response Services

WHEREAS, ORS 478.410(4) authorizes a fire district to establish fees for services provided by the district; and

WHEREAS, the emergency and non-emergency medical services and response service fees established by Resolution No. 2025-05 have been evaluated by the Board of Directors and determined to require revision; and

WHEREAS, the Board of Directors has determined that the revised fees do not exceed the actual cost of providing such services; and

WHEREAS, the Board of Directors of the Keizer Fire District has determined it is reasonable and appropriate to adopt a cost recovery mechanism to collect the costs of providing emergency and non-emergency medical services and response services from the users of those services;

NOW, THEREFORE, BE IT RESOLVED that the Keizer Fire District hereby adopts Resolution No. 2026-04, establishing reasonable fees for emergency and non-emergency medical services and response services to reimburse the District for not more than its actual costs of providing those services, as set forth in **Exhibit 1** (attached hereto and incorporated herein by reference), effective **July 1, 2026**.

ADOPTED by the Board of Directors of the Keizer Fire District this **16th day of June, 2026**.

President, Board of Directors
Keizer Fire District

Secretary, Board of Directors
Keizer Fire District

PREHOSPITAL EMERGENCY AND NON-EMERGENCY MEDICAL FEE SCHEDULE			
Fee Type	Description	FY 25-26 Adopted	FY 26-27 Proposed
Advanced Life Support 2	Dispatched as Emergency with increased level of Advanced Life Support procedures. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Advanced Life Support 2 Bariatric	Dispatched as Emergency with increased level of Advanced Life Support procedures, transport requires bariatric gurney. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Advanced Life Support Emergency	Dispatched as Emergency with Advanced Life Support procedures. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Advanced Life Support Emergency Bariatric	Dispatched as Emergency with Advanced Life Support procedures, transport requires bariatric gurney. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Advanced Life Support Non Emergency	Dispatched as Non-Emergency with Advanced Life Support procedures. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Advanced Life Support Non Emergency Bariatric	Dispatched as Non-Emergency with Advanced Life Support procedures, transport requires bariatric gurney. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Basic Life Support Emergency	Dispatched as Emergency, no Advanced Life Support procedures. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Basic Life Support Emergency Bariatric	Dispatched as Emergency, no Advanced Life Support procedures, transport requires bariatric gurney. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Basic Life Support Non Emergency	Dispatched as Non-Emergency, no Advanced Life Support procedures. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Basic Life Support Non Emergency Bariatric	Dispatched as Non-Emergency, no Advanced Life Support procedures, transport requires bariatric gurney. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 2,510.00	\$ 2,667.00
Advanced Life Support On-Scene Treatment	Dispatched as Emergency, Advanced Life Support procedures, no transport. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 955.00	\$ 1,015.00
Mileage	Fees for Mileage reflect the transport distance traveled rounded to the nearest tenth of a mile, beginning from the point of patient pickup to the point of patient's delivery destination. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 49.00	\$ 52.00
Extra Attendant	When a patient's condition warrants the presence of additional medic personnel to assist crew during transport. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 122.00	\$ 130.00
Wait Time	Per hour for waiting time for a patient at a medical facility; charged in half-hour increments after the first half hour. This amount applies to City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, and Marion County Fire District #1 residents only.	\$ 391.00	\$ 415.00
Rates for patients who do not live in the City of Salem, Salem Suburban, Keizer, or Marion County Fire Jurisdictions			
Advanced Life Support 2	Dispatched as Emergency with increased level of Advanced Life Support procedures. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Advanced Life Support 2 Bariatric	Dispatched as Emergency with increased level of Advanced Life Support procedures, transport requires bariatric gurney. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00

Advanced Life Support Emergency	Dispatched as Emergency with Advanced Life Support procedures. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Advanced Life Support Emergency Bariatric	Dispatched as Emergency with Advanced Life Support procedures, transport requires bariatric gurney. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Advanced Life Support Non Emergency	Dispatched as Non-Emergency with Advanced Life Support procedures. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Advanced Life Support Non Emergency Bariatric	Dispatched as Non-Emergency with Advanced Life Support procedures, transport requires bariatric gurney. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Basic Life Support Emergency	Dispatched as Emergency, no Advanced Life Support procedures. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Basic Life Support Emergency Bariatric	Dispatched as Emergency, no Advanced Life Support procedures, transport requires bariatric gurney. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Basic Life Support Non Emergency	Dispatched as Non-Emergency, no Advanced Life Support procedures. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Basic Life Support Non Emergency Bariatric	Dispatched as Non-Emergency, no Advanced Life Support procedures, transport requires bariatric gurney. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 2,934.00
Advanced Life Support On-Scene Treatment	Dispatched as Emergency, Advanced Life Support procedures, no transport. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 1,116.00
Mileage	Fees for Mileage reflect the transport distance traveled rounded to the nearest tenth of a mile, beginning from the point of patient pickup to the point of patient's delivery destination. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 57.00
Extra Attendant	When a patient's condition warrants the presence of additional medic personnel to assist crew during transport. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 143.00
Wait Time	Per hour for waiting time for a patient at a medical facility; charged in half-hour increments after the first half hour. This rate applies to patients who do not live in the City of Salem, Salem Suburban Rural Fire Protection District, Keizer Fire District, or Marion County Fire District #1 jurisdictions.	No out of area resident fees in 2025-26	\$ 456.00
IFT Mileage			
IFT Mileage (Local IFTs)	Fees for Mileage reflect the transport distance traveled rounded to the nearest tenth of a mile, beginning from the point of patient pickup to the point of patient's delivery destination. This amount applies to the Local Interfacility Transfers (IFTs).	\$ 49.00	\$ 52.00
IFT Mileage (Out of Area)	Fees for Mileage reflect the transport distance traveled, rounded to the nearest tenth of a mile, beginning from the point of patient pickup to the point of the patient's delivery destination. These fees apply to Interfacility Transfers to any facility outside the City of Salem, including destinations in Dallas, Stayton, Silverton, and any location north or south of Salem (outside the city limits).	No out of area resident fees in 2025-26	\$ 104.00

KEIZER RURAL FIRE PROTECTION DISTRICT

Resolution No. 2026-05

A RESOLUTION PROVIDED FOR A SUPPLEMENTAL BUDGET FOR THE FISCAL YEAR 2025-2026, BUDGET APPROPRIATION CHANGES OF THE KEIZER FIRE DISTRICT FROM CONFLAGRATION TO THE GENERAL FUND APPROPRIATE FUNDS FROM THE GENERAL FUND TO DEBT SERVICE

WHEREAS, the Keizer Fire District adopted the 2024-2025 budget on June 17, 2025 by Resolution No. 2025-04.

WHEREAS, Oregon Revised Statutes ("ORS") 294.311(35) provides for supplemental budget appropriations by official public hearing of the governing body.

WHEREAS, the Keizer Fire District received unanticipated funds for Conflagration Reimbursement.

WHEREAS, the taxes will be appropriated in the Debt Service Fund.

THEREFORE, BE IT RESOLVED that the Board of Directors hereby authorizes Conflagration Reimbursement appropriation authority to the General Fund Conflagration Reimbursement at \$411,192 making the total revised resources \$14,556,020 and increasing the total requirements for Personnel Services: Operations- Overtime to \$851,117, and Not Allocated- Transfer out to Debt Service \$10,075 making the total revised requirements \$14,556,020

THEREFORE, BE IT RESOLVED that the Board of Directors hereby authorizes the transfer in from the General Fund of \$10,075 to the Debt Service Fund making the total revised resources \$418,223, and increasing the total requirements for Bond Interest Payments- December 15, 2025 to \$25,437 and June 15, 2026 to \$25,437 making the total revised requirements \$418,224.

GENERAL FUND

Resources:	Current	Increased	Total
Conflagration Reimbursement	\$340,000	\$411,192	\$644,141
Revised Total Fund Resources:	\$14,257,151	\$601,798	\$14,556,020
Requirements:	Current	Increased	Total
Personnel Services:			
Operations- Overtime	\$450,000	\$401,192	\$851,117
Not Allocated:			
Transfer out to Debt Service	\$0	\$10,075	\$10,075

Revised Total Fund Requirements: \$14,257,151 \$601,798 \$14,556,020

DEBT SERVICE

Resources:	Current	Increased	Total
Transfer in From General Fund	\$408,149	\$10,075	\$418,224
Revised Total Fund Resources:	\$408,149	\$10,075	\$418,224
Requirements:	Current	Increased	Total
Bond Interest Payments			
December 15, 2025	\$25,437	\$5,037.50	\$26,721.50
June 15, 2026	\$25,437	\$5,037.50	\$26,721.50
Revised Total Fund Requirements:	\$391,516	\$10,074	\$418,224

APPROVED by the Board of Directors of the Keizer Rural Fire Protection District on this 16th day of June 2026.

By: _____

President, Board of Directors

ATTEST:

By: _____

Secretary, Board of Directors