Keizer Rural Fire Protection District
Keizer, Oregon

Agenda
Regular Board Meeting
October 20, 2026

You may attend in person or join from your computer, tablet or smartphone.

https://www.gotomeet.me/KeizerFD

You can also dial in using your phone.

United States (Toll Free): 1 866 899 4679

United States: +1 (571) 317-3117

Access Code: 590-273-869

5:30 p.m. Call to Order

Pledge of Allegiance:

Roll Call:

Approve Minutes:

Board Meeting Minutes September 15, 2026

Correspondence:

Guest Input: Statements by members of the public should be brief and concise. A time limit of five (5) minutes will be allotted to an individual or a member of the group.

Organizational Input:

1. IAFF Local 3881
2. Keizer Volunteer Fire Fighter's Association

Old Business:

1. Cyber Security Update — Information
   - The Board will be presented with an update on cyber security.

Reports:

1. Financial Reports – — Information/Action
   - Receipts of the District's monthly financial reports, which include ambulance billing reports, and act upon the financial reports.

2. Board Member Reports – — Information

- This time is allowed for Board Members to report on any contacts or District Business they have conducted.

3. Chief/Staff Reports - Information
   - Reports from staff covering activities for the month.

New Business:

1. Ready Rebound Contract Information/Action
   - The Board will review and take action on a proposal from Ready Rebound.

Other Business:
This time is provided to allow the Board Members or staff an opportunity to bring new or old matters before the Board, which are not listed on the agenda.

Good of the Order:

Pay Bills:

Adjourn:

Meeting Schedule:

Board Meeting	November 17, 2026
Board Meeting	December 15, 2026

Upon request, auxiliary aids and/or special services will be provided. To request services, please contact us at 503-390-9111 or through Oregon Relay 1-800-735-2900 at least two working days (48 hours) in advance.

2026 – 2027 Board of Director Committee Assignments:

Personnel Issues – Betty Hart & Louis Risewick
Land & Building (Facilities) – Betty Hart & Kevin Clark
Intergovernmental Issues – Louis Risewick & Colleen Busch
Financial – Corri Johnson & Louis Risewick
Equipment Replacement – Kevin Clark & Colleen Busch
Response Times/EMS – Corri Johnson & Colleen Busch
Technology / Communications – Betty Hart & Kevin Clark

****Board of Directors 4 Year Terms****

Position # / Name	Term Ends
1. Colleen Busch	06/30/2029
2. Corri Johnson	06/30/2029
3. Louis Risewick	06/30/2027
4. Kevin Clark	06/30/2027
5. Betty Hart	06/30/2027

****Budget Committee Members 3 Year Terms****

Name	Term Ends
Laureal Williams	12/31/2028
Patti Tischer	12/31/2027
Jennifer Palanuk	12/31/2027
Donna Bradley	12/31/2028
Jonathan Thomspons	12/31/2028

****Civil Service Commissioners 4 Year Terms****

Name	Term Ends
Vacant	05/17/2026
Bob Shackelford	07/21/2028
Donna Bradley	07/21/2028
Nancy Varner	05/21/2028
Darrell Fuller	05/17/2026

KEIZER RURAL FIRE PROTECTION DISTRICT
661 CHEMAWA ROAD NE
KEIZER, OREGON

REGULAR BOARD MEETING
September 19, 2026

Call to Order – President Louis Risewick called the meeting to order at 5:30 p.m.

Roll Call –Those present at the Board meeting included: President Betty Hart, Directors: Louis Risewick, Colleen Busch, Corri Johnson, and Kevin Clark, Fire Chief Ryan Russell, Battalion Chief Rachel Brozovich, Captain Andrew Alderson, Director of Finance & HR Lyn Komp, and Citizens Michael Miller.

Minutes – There was correction on the date. Betty Hart made a motion to approve the minutes for August 18, 2026. Corri Johnson seconded the motion. The motion carried unanimously.

Correspondence – None

Guest Input – None

Organizational Input

IAFF Local 3881 – None

KVFA- None

Old Business- None

Reports

Financial Report – Corri Johnson provided an overview of the financial report as presented. We are 16.7% of the way through the fiscal year. We received $31,487 in taxes. We transferred $1,155,000 in ambulance revenue. Overtime and PERS were a little high due to conflagrations. Bills paid were reported on. There was a question on what the Grant Expense was for. Lyn Komp reported it was for the ballistic vests from the Firehouse Subs Grant. Colleen Busch made a motion to accept the financial report as presented. Betty Hart seconded the motion. The motion carried unanimously.

Board Member Reports –

- Betty Hart and Colleen Busch reported on meetings and events they attended.

Chief/Staff Reports –

- Fire Chief Ryan Russell-
  - The Board was presented with the finalized Strategic Plan.
  - The Annual Report is online.
  - There will be a report on the district's cyber security next month.

- Division Chief Brian Butler-
  - There was a discussion on events that the district was participating in; McNary Estates Garage Sale, Oregon State Fair, McNary High School events.
  - There was a discussion on the updated plan to split the district when dispatching Engine 365 and Engine 355.

New Business-

Tax and Revenue Anticipation Note Resolution No. 2026-06- Chief Ryan Russell presented and reviewed Resolution No. 2026-06. This loan is to help bridge funds until tax revenue is received. The plan is to repay the loan back in December. There was a brief discussion. Corri Johnson made a motion to approve the Tax and Revenue Anticipation Note Resolution No. 2026-06 as presented. Betty Hart seconded the motion. The motion carried unanimously.

Other Business – None

Good of the Order –

- Betty Hart congratulated Keizer Public Safety Foundation for a great event.
- There was a discussion on having a holiday dinner.

Pay Bills – Colleen Busch made a motion to pay the bills. Corri Johnson seconded the motion. The motion carried unanimously.

Adjourn – President Louis Risewick declared the meeting adjourned at 6:12 pm.

Respectfully submitted,

Kevin Clark
Secretary

Keizer Fire District
Cash Position Statement
As of September 30, 2026

Type	Date	Num	Name	Memo	Debit	Credit	Balance
1011 · US Bank - Ambulance Billing							(53,535.51)
Check	09/15/2026	1022	Keizer Fire District	Ambulance Revenue		40,000.00	(93,535.51)
General Jour...	09/30/2026	1972		Ambulance Billing	50,790.21		(42,745.30)
Total 1011 · US Bank - Ambulance Billing					50,790.21	40,000.00	(42,745.30)
1012 · Umpqua Bank- Checking							154,486.54
Bill Pmt -Check	09/01/2026	32749	911 Supply, Inc			29,042.50	125,444.04
Bill Pmt -Check	09/01/2026	32750	Advanced Locking Soluti...	Key Fobs		270.85	125,173.19
Bill Pmt -Check	09/01/2026	32751	All Star Health	PO #082726-1356		930.00	124,243.19
Bill Pmt -Check	09/01/2026	32752	Amazon			327.58	123,915.61
Bill Pmt -Check	09/01/2026	32753	Bach West	PO #2026-175		83.94	123,831.67
Bill Pmt -Check	09/01/2026	32754	BoundTree	108812		624.47	123,207.20
Bill Pmt -Check	09/01/2026	32755	Central Mechanical, LLC	PO #2026-223		389.00	122,818.20
Bill Pmt -Check	09/01/2026	32756	Chitwood, Robin	PO #080826-1100		557.47	122,260.73
Bill Pmt -Check	09/01/2026	32757	ESO Solutions, Inc.	ESO EHR Suite		12,707.09	109,553.64
Bill Pmt -Check	09/01/2026	32758	Factory 40 Brand Mana...	PO #2026-224		678.00	108,875.64
Bill Pmt -Check	09/01/2026	32759	Hughes Fire Equipment,...	PO #2026-216		114.63	108,761.01
Bill Pmt -Check	09/01/2026	32760	LN Curtis & Sons, Inc			309.80	108,451.21
Bill Pmt -Check	09/01/2026	32761	McCormick, Brittany	Wome in Fire- Per Diem		358.00	108,093.21
Bill Pmt -Check	09/01/2026	32762	MES Service Company L...			9,794.45	98,298.76
Bill Pmt -Check	09/01/2026	32763	Napa Auto Parts	PO #2026-219		21.98	98,276.78
Bill Pmt -Check	09/01/2026	32764	Northwest Occupational...	Psychological Exam		450.00	97,826.78
Bill Pmt -Check	09/01/2026	32765	Oregon Chapter 31 - IAAI	PO #081826-1409		425.00	97,401.78
Bill Pmt -Check	09/01/2026	32766	OTIS Elevator Company ...	Elevator Service		817.56	96,584.22
Bill Pmt -Check	09/01/2026	32767	Petro Card System Inc.	Diesel		495.97	96,088.25
Bill Pmt -Check	09/01/2026	32768	PGE	Electric		4,002.32	92,085.93
Bill Pmt -Check	09/01/2026	32769	Premier Truck Service			1,339.47	90,746.46
Bill Pmt -Check	09/01/2026	32770	Salem, City of	Dispatch Fee- Quarterly		77,505.33	13,241.13
Bill Pmt -Check	09/01/2026	32771	Schurter Trucking LLC	PO #2026-180		492.25	12,748.88
Bill Pmt -Check	09/01/2026	32772	SDIS	Health Insurance		94,653.00	(81,904.12)
Bill Pmt -Check	09/01/2026	32773	Standard Insurance Co...	PFML		9,846.77	(91,750.89)
Bill Pmt -Check	09/01/2026	32774	Standard Insurance Co...	Life & Disability Insurance		4,399.91	(96,150.80)
Bill Pmt -Check	09/01/2026	32775	Storms, Anne-Marie (Ve...	IAAI Conference- Per Diem		189.00	(96,339.80)
Bill Pmt -Check	09/01/2026	32776	Verizon	Cell Phones		275.07	(96,614.87)
Bill Pmt -Check	09/01/2026	32777	Wendtlock, Amber	Women In Fire- Per Diem		358.00	(96,972.87)
General Jour...	09/03/2026	1962		LGIP transfer to checking	175,000.00		78,027.13
General Jour...	09/10/2026	1966		Visa- Alderson		623.45	77,403.68
General Jour...	09/10/2026	1966		Visa- Butler		1,109.22	76,294.46
General Jour...	09/10/2026	1966		Visa- Brozovich		113.14	76,181.32
General Jour...	09/10/2026	1966		Visa- Komp		344.13	75,837.19
General Jour...	09/10/2026	1966		Visa- Pittis		218.99	75,618.20
General Jour...	09/10/2026	1966		Visa- Russell		8,040.32	67,577.88
General Jour...	09/10/2026	1966		Visa- Storms		14.50	67,563.38
General Jour...	09/10/2026	1966		Visa- Wilson		660.83	66,902.55
General Jour...	09/11/2026	1967		LGIP Transfer to checking	250,000.00		316,902.55
General Jour...	09/14/2026	1965		PERS		246,068.94	70,833.61
Bill Pmt -Check	09/15/2026	32778	Comcast	Telephones		594.07	70,239.54
Bill Pmt -Check	09/15/2026	32779	76 Fleet/Wex Bank	Gasoline		549.26	69,690.28
Bill Pmt -Check	09/15/2026	32780	Advanced Locking Soluti...	PO #083126-0715		1,507.55	68,182.73
Bill Pmt -Check	09/15/2026	32781	Amazon			60.33	68,122.40
Bill Pmt -Check	09/15/2026	32782	At&T Mobility,	Cell Phones		137.88	67,984.52
Bill Pmt -Check	09/15/2026	32783	BoundTree	108812		1,541.43	66,443.09
Bill Pmt -Check	09/15/2026	32784	Central Refrigeration	Ice Machine Lease		140.00	66,303.09
Bill Pmt -Check	09/15/2026	32785	Comcast	Cable		92.11	66,210.98
Bill Pmt -Check	09/15/2026	32786	De Lage Landen Financi...	Copier Lease		546.65	65,664.33
Bill Pmt -Check	09/15/2026	32787	Evergreen Energy Servic...	PO #2026-226		917.00	64,747.33
Bill Pmt -Check	09/15/2026	32788	Glaede, Daniel	Reimbursement		435.83	64,311.50
Bill Pmt -Check	09/15/2026	32789	Highway Specialties	Sign		810.00	63,501.50
Bill Pmt -Check	09/15/2026	32790	Hughes Fire Equipment,...	PO #2026-230		446.96	63,054.54
Bill Pmt -Check	09/15/2026	32791	Keizer Outdoor Power, I...	PO #2026-211		246.85	62,807.69
Bill Pmt -Check	09/15/2026	32792	Keizer, City of	Water/Sewer		835.99	61,971.70
Bill Pmt -Check	09/15/2026	32793	Les Schwab			594.04	61,377.66
Bill Pmt -Check	09/15/2026	32794	Local Government Law ...	Legal Services		567.00	60,810.66
Bill Pmt -Check	09/15/2026	32795	Loren's Sanitation	Garbage/Recycling		288.97	60,521.69
Bill Pmt -Check	09/15/2026	32796	MES Service Company L...	PO #2026-178		520.93	60,000.76
Bill Pmt -Check	09/15/2026	32797	Napa Auto Parts			81.52	59,919.24
Bill Pmt -Check	09/15/2026	32798	NW Natural	Natural Gas		218.05	59,701.19
Bill Pmt -Check	09/15/2026	32799	Petro Card System Inc.	Gasoline		193.86	59,507.33
Bill Pmt -Check	09/15/2026	32800	Safeway			42.50	59,464.83
Bill Pmt -Check	09/15/2026	32801	Sherwin Williams	PO #2026-228		430.95	59,033.88
Bill Pmt -Check	09/15/2026	32802	SingerLewak Accountan...	Audit Fee		9,530.00	49,503.88
Bill Pmt -Check	09/15/2026	32803	Skyline Ford, Inc.			3,209.97	46,293.91
Bill Pmt -Check	09/15/2026	32804	Stryker Sales Corporation	PO #082826-0900		112.05	46,181.86
Bill Pmt -Check	09/15/2026	32805	Walter E. Nelson Co.			721.65	45,460.21
Bill Pmt -Check	09/15/2026	32806	Wire Works	PO #2026-196		1,113.80	44,346.41
Deposit	09/23/2026			Deposit	358,994.51		403,340.92
General Jour...	09/28/2026	1968		LGIP Transfer to Checking	250,000.00		653,340.92
Bill Pmt -Check	09/30/2026	32807	911 Supply, Inc			239.89	653,101.03
Bill Pmt -Check	09/30/2026	32808	AccurAccounts, Inc.	Payroll		2,765.00	650,336.03
Bill Pmt -Check	09/30/2026	32809	Active 911, Inc.	Annual Fee		1,050.00	649,286.03
Bill Pmt -Check	09/30/2026	32810	Batteries NW	PO #2026-082		148.00	649,138.03
Bill Pmt -Check	09/30/2026	32811	BoundTree	108812		13,559.70	635,578.33
Bill Pmt -Check	09/30/2026	32812	CD Commercial Dishwa...	PO #2026-238		416.64	635,161.69
Bill Pmt -Check	09/30/2026	32813	Chitwood, Robin	PO #092826-1600		1,672.41	633,489.28
Bill Pmt -Check	09/30/2026	32814	CIS Benefits	Dental Insurance		6,595.32	626,893.96
Bill Pmt -Check	09/30/2026	32815	Evergreen Energy Servic...	PO #2026-236		1,981.94	624,912.02
Bill Pmt -Check	09/30/2026	32816	Garcia, Arturo	Vehicle Repairs		362.85	624,549.17
Bill Pmt -Check	09/30/2026	32817	Keizer Florist IV, LLC	9/11 Wreath		250.00	624,299.17
Bill Pmt -Check	09/30/2026	32818	Killers Pest Control	Pest Control		92.50	624,206.67

Keizer Fire District
Cash Position Statement
As of September 30, 2026

Type	Date	Num	Name	Memo	Debit	Credit	Balance
Bill Pmt -Check	09/30/2026	32819	Koulibali, Lazeni	Physician Advisor		2,500.00	621,706.67
Bill Pmt -Check	09/30/2026	32820	Kussmaul Electronics	PO #2026-231		600.00	621,106.67
Bill Pmt -Check	09/30/2026	32821	Medline Industries, Inc	PO #091726-1330		1,493.92	619,612.75
Bill Pmt -Check	09/30/2026	32822	MES Service Company L...	PO #2026-109		442.00	619,170.75
Bill Pmt -Check	09/30/2026	32823	Napa Auto Parts			168.17	619,002.58
Bill Pmt -Check	09/30/2026	32824	Pacific Fitness	PO #092126-1000		702.25	618,300.33
Bill Pmt -Check	09/30/2026	32825	Petro Card System Inc.	Gasoline		77.18	618,223.15
Bill Pmt -Check	09/30/2026	32826	PGE	Electric		3,503.68	614,719.47
Bill Pmt -Check	09/30/2026	32827	Professional Benefit Ser...	Plan Fee		170.50	614,548.97
Bill Pmt -Check	09/30/2026	32828	Schurter Trucking LLC			4,485.07	610,063.90
Bill Pmt -Check	09/30/2026	32829	Snap-On Industrial	PO #2026-33		452.40	609,611.50
Bill Pmt -Check	09/30/2026	32830	Standard Insurance Co...	PFML		7,255.43	602,356.07
Bill Pmt -Check	09/30/2026	32831	Standard Insurance Co...	Life & Disability Insurance		4,276.33	598,079.74
Bill Pmt -Check	09/30/2026	32832	Verizon	Cell Phones		275.07	597,804.67
Bill Pmt -Check	09/30/2026	32833	Wendtlock, Amber	Reimbursement		386.98	597,417.69
General Jour...	09/30/2026	1974		Payroll		332,069.47	265,348.22
General Jour...	09/30/2026	1974		Landon Hill		7,869.15	257,479.07
General Jour...	09/30/2026	1974		Derek Jones		1,612.50	255,866.57
General Jour...	09/30/2026	1974		William Meadows		9,387.10	246,479.47
General Jour...	09/30/2026	1974		Solomon Sandoval		1,351.88	245,127.59
General Jour...	09/30/2026	1974		Cameron Vandecoevering		1,731.46	243,396.13
General Jour...	09/30/2026	1974		IRS		144,359.16	99,036.97
General Jour...	09/30/2026	1974		Oregon Dept of Revenue		38,714.00	60,322.97
General Jour...	09/30/2026	1974		HRA Veba		13,250.00	47,072.97
General Jour...	09/30/2026	1974		KFD Cafeteria		2,722.95	44,350.02
General Jour...	09/30/2026	1974		IAFF Local 3881		5,952.00	38,398.02
General Jour...	09/30/2026	1974		Child Supports		329.00	38,069.02
General Jour...	09/30/2026	1974		PenServ		1,957.23	36,111.79
General Jour...	09/30/2026	1974		Valic		23,395.39	12,716.40
General Jour...	09/30/2026	1974		IAFF Locail 3881		230.00	12,486.40
General Jour...	09/30/2026	1974		Valic		8,895.23	3,591.17
Total 1012 · Umpqua Bank- Checking					1,033,994.51	1,184,889.88	3,591.17
1020 · Petty Cash							200.00
Total 1020 · Petty Cash							200.00
1120 · LGIP							782,022.76
General Jour...	09/03/2026	1962		LGIP transfer to checking		175,000.00	607,022.76
General Jour...	09/03/2026	1969		LGIP	16,776.24		623,799.00
General Jour...	09/03/2026	1969		LGIP	898.80		624,697.80
General Jour...	09/11/2026	1967		LGIP Transfer to checking		250,000.00	374,697.80
General Jour...	09/28/2026	1968		LGIP Transfer to Checking		250,000.00	124,697.80
General Jour...	09/30/2026	1970		Interest Received	151.06		124,848.86
General Jour...	09/30/2026	1970		Interest Received	1,301.46		126,150.32
Total 1120 · LGIP					19,127.56	675,000.00	126,150.32
TOTAL					***1,103,912.28***	***1,899,889.88***	***87,196.19***

Keizer Fire District
Financial Report- All
09/30/2026

	Sep 26	YTD	Budget	$ Over Budget	% of Budget
Income					
4000 · Revenue					
4010 · Taxes, Currrent Year	12,579.49	59,518.63	15,678,539.00	-15,619,020.37	0.38%
4020 · Taxes, Prior Year	5,095.55	25,823.19	72,500.00	-46,676.81	35.62%
4030 · Taxes, 911 Excise	0.00	66,967.79	131,220.00	-64,252.21	51.04%
4100 · EMS Revenue	365,645.39	1,594,974.40	4,350,000.00	-2,755,025.60	36.67%
4120 · Capitol Fire Med	0.00	108.06	20,000.00	-19,891.94	0.54%
4140 · Interest & Dividends	1,452.52	9,201.07	141,000.00	-131,798.93	6.53%
4150 · Miscellaneous	17,293.88	20,717.96	98,000.00	-77,282.04	21.14%
4156 · Conflagration Reimbursement	20,119.20	184,170.40	100,000.00	84,170.40	184.17%
Total 4000 · Revenue	422,186.03	1,961,481.50	20,591,259.00	-18,629,777.50	9.53%
9050 · Transfer In From General Fund	0.00	0.00	25,000.00	-25,000.00	0.0%
Total Income	422,186.03	1,961,481.50	20,616,259.00	-18,654,777.50	9.51%
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	430,595.18	1,302,226.19	5,430,921.00	-4,128,694.81	23.98%
5070 · Board Members	0.00	0.00	4,875.00	-4,875.00	0.0%
5080 · Overtime	103,292.90	571,871.50	830,000.00	-258,128.50	68.9%
5082 · Longevity Incentive	2,974.40	8,943.04	33,733.00	-24,789.96	26.51%
5083 · Leave Payoff	3,512.16	26,556.64	105,000.00	-78,443.36	25.29%
5084 · Wellness Incentive	0.00	7,000.00	6,800.00	200.00	102.94%
5085 · Education Incentive	2,700.00	8,325.00	29,700.00	-21,375.00	28.03%
5086 · Preceptor Pay	0.00	0.00	0.00	0.00	0.0%
5090 · Volunteer Program	0.00	21,953.90	60,763.00	-38,809.10	36.13%
5110 · Payroll Tax Soc. Sec. (FICA)	38,505.16	140,798.24	499,461.00	-358,662.76	28.19%
5115 · State Unemployment Tax (SUTA)	533.11	1,888.67	7,178.00	-5,289.33	26.31%
5119 · Workers' Compensation Tax	103.42	355.69	5,704.00	-5,348.31	6.24%
5120 · Workers' Compensation	-15,449.15	152,659.63	185,000.00	-32,340.37	82.52%
5125 · Health and Dental Insurance	87,952.49	280,488.87	1,227,865.00	-947,376.13	22.84%
5126 · Medical Savings Plan (HRA Veba)	13,250.00	40,750.00	156,000.00	-115,250.00	26.12%
5127 · Cafeteria Plan Administration	170.50	681.50	1,400.00	-718.50	48.68%
5130 · Life& Disability Insurance	11,531.76	43,344.27	121,197.00	-77,852.73	35.76%
5135 · Retirement (PERS)	246,065.18	636,282.75	2,196,039.00	-1,559,756.25	28.97%
5137 · Deferred Compensation Match	9,752.46	29,488.02	117,540.00	-88,051.98	25.09%
5210 · Physical Exams	0.00	745.00	18,545.00	-17,800.00	4.02%
5220 · Employee Assistance Plan (EAP)	0.00	0.00	2,000.00	-2,000.00	0.0%
Total 5000 · Personal Services	935,489.57	3,274,358.91	11,039,721.00	-7,765,362.09	29.66%
6000 · Materials and Services					
6010 · General Operating Expense	1,719.84	-10,063.61	14,000.00	-24,063.61	-71.88%
6015 · Dispatch 911	0.00	216,675.00	446,700.00	-230,025.00	48.51%
6020 · Volunteer Recruitment/Retention	0.00	0.00	500.00	-500.00	0.0%

Keizer Fire District
Financial Report- All
09/30/2026

	Sep 26	YTD	Budget	$ Over Budget	% of Budget
6022 · Grant Expense	0.00	28,674.52	10,000.00	18,674.52	286.75%
6025 · Civil Service Expense	1,672.41	6,808.86	14,000.00	-7,191.14	48.64%
6035 · Apparatus Maintenance(Vehicles)	3,468.61	37,254.16	113,000.00	-75,745.84	32.97%
6040 · Equipment Maintenance	1,648.10	4,463.50	56,808.00	-52,344.50	7.86%
6062 · Furniture	140.00	5,801.59	16,300.00	-10,498.41	35.59%
6070 · Small Tools & FF Equip/Supplies	1,409.09	6,709.61	122,100.00	-115,390.39	5.5%
6073 · Building & Grounds Maintenance	6,459.65	14,263.17	45,075.00	-30,811.83	31.64%
6074 · Building Improvements	0.00	321.00	93,000.00	-92,679.00	0.35%
6075 · Radio Maintenance	0.00	16,166.40	74,902.00	-58,735.60	21.58%
6080 · Ladder & Hose Testing	4,416.00	5,916.00	7,500.00	-1,584.00	78.88%
6100 · Turnouts & Prot. Equipment	7,980.53	16,865.53	71,550.00	-54,684.47	23.57%
6137 · Uniforms	270.84	4,022.01	32,000.00	-27,977.99	12.57%
6145 · Supplies	1,204.88	3,037.66	12,000.00	-8,962.34	25.31%
6160 · Public Ed / Fire Prevention	94.34	328.54	8,500.00	-8,171.46	3.87%
6180 · Medical Supplies	36,848.67	72,499.31	200,000.00	-127,500.69	36.25%
6200 · District Meetings	94.12	114.12	2,500.00	-2,385.88	4.57%
6210 · District Events	250.00	250.00	9,000.00	-8,750.00	2.78%
6300 · Utilities	4,194.92	15,372.98	77,100.00	-61,727.02	19.94%
6400 · Fuel Expense	448.76	28,569.65	60,000.00	-31,430.35	47.62%
6505 · Communications	2,057.02	9,362.66	77,234.00	-67,871.34	12.12%
6600 · Training	1,960.91	4,385.91	79,750.00	-75,364.09	5.5%
6605 · Training Supplies	0.00	179.95	8,650.00	-8,470.05	2.08%
6620 · Water Rescue	0.00	0.00	10,500.00	-10,500.00	0.0%
6622 · Health & Fitness Supplies	0.00	0.00	2,800.00	-2,800.00	0.0%
6704 · Computer/Network Expenses	2,901.10	4,988.95	45,920.00	-40,931.05	10.86%
6707 · Office Supplies	1,517.56	1,561.37	6,600.00	-5,038.63	23.66%
6710 · Insurance & Fidelity Bond	0.00	0.00	90,000.00	-90,000.00	0.0%
6715 · Publicity/Advertising	575.00	1,277.61	6,370.00	-5,092.39	20.06%
6720 · Printing and Publishing	65.98	65.98	2,600.00	-2,534.02	2.54%
6727 · Dues/Subscriptions/Fees-Career	-12,303.80	423,844.11	653,060.00	-229,215.89	64.9%
6750 · Other Professional Services	5,265.00	35,241.70	145,000.00	-109,758.30	24.31%
6771 · GO Bond Payment	0.00	0.00	315,000.00	-315,000.00	0.0%
6772 · Interest Expense	0.00	0.00	119,043.00	-119,043.00	0.0%
6780 · Election Expense	0.00	0.00	15,000.00	-15,000.00	0.0%
Total 6000 · Materials and Services	74,359.53	954,958.24	3,064,062.00	-2,109,103.76	31.17%
7000 · Capital Outlay	0.00	0.00	180,000.00	-180,000.00	0.0%
9000 · Transfers and/or Miscellaneous	50,000.00	50,000.00	185,076.00	-135,076.00	27.02%
Total Expense	1,059,849.10	4,279,317.15	14,468,859.00	-10,189,541.85	29.58%

Keizer Fire District
General Fund- Admin
09/30/2026

	Sep 26	YTD	Budget	$ Over Budget	% of Budget
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	45,983.32	140,166.05	610,975.00	-470,808.95	22.94%
5070 · Board Members	0.00	0.00	4,875.00	-4,875.00	0.0%
5080 · Overtime	8,178.58	76,498.16	40,000.00	36,498.16	191.25%
5082 · Longevity Incentive	631.24	1,893.72	7,575.00	-5,681.28	25.0%
5083 · Leave Payoff	0.00	7,556.32	30,000.00	-22,443.68	25.19%
5085 · Education Incentive	450.00	1,650.00	7,200.00	-5,550.00	22.92%
5110 · Payroll Tax Soc. Sec. (FICA)	2,767.26	13,836.29	53,377.00	-39,540.71	25.92%
5115 · State Unemployment Tax (SUTA)	54.66	218.18	764.00	-545.82	28.56%
5119 · Workers' Compensation Tax	6.54	22.59	658.00	-635.41	3.43%
5120 · Workers' Compensation	-15,449.15	152,659.63	185,000.00	-32,340.37	82.52%
5125 · Health and Dental Insurance	9,208.63	21,016.94	107,202.00	-86,185.06	19.61%
5126 · Medical Savings Plan (HRA Veba)	1,000.00	3,250.00	15,000.00	-11,750.00	21.67%
5127 · Cafeteria Plan Administration	170.50	681.50	1,400.00	-718.50	48.68%
5130 · Life& Disability Insurance	1,216.64	4,957.36	6,222.00	-1,264.64	79.68%
5135 · Retirement (PERS)	34,844.36	84,287.62	221,540.00	-137,252.38	38.05%
5137 · Deferred Compensation Match	2,997.31	8,991.93	31,989.00	-22,997.07	28.11%
5220 · Employee Assistance Plan (EAP)	0.00	0.00	2,000.00	-2,000.00	0.0%
Total 5000 · Personal Services	92,059.89	517,686.29	1,325,777.00	-808,090.71	39.05%
6000 · Materials and Services					
6010 · General Operating Expense	1,719.84	4,358.61	14,000.00	-9,641.39	31.13%
6015 · Dispatch 911	0.00	216,675.00	446,700.00	-230,025.00	48.51%
6025 · Civil Service Expense	1,672.41	6,808.86	14,000.00	-7,191.14	48.64%
6062 · Furniture	140.00	5,801.59	16,300.00	-10,498.41	35.59%
6073 · Building & Grounds Maintenance	6,459.65	14,263.17	45,075.00	-30,811.83	31.64%
6074 · Building Improvements	0.00	321.00	93,000.00	-92,679.00	0.35%
6145 · Supplies	1,040.08	2,872.86	12,000.00	-9,127.14	23.94%
6200 · District Meetings	94.12	114.12	2,500.00	-2,385.88	4.57%
6210 · District Events	250.00	250.00	9,000.00	-8,750.00	2.78%
6300 · Utilities	4,194.92	15,372.98	77,100.00	-61,727.02	19.94%
6505 · Communications	1,007.02	8,312.66	77,234.00	-68,921.34	10.76%
6704 · Computer/Network Expenses	2,901.10	4,988.95	45,920.00	-40,931.05	10.86%
6707 · Office Supplies	1,517.56	1,561.37	6,600.00	-5,038.63	23.66%
6710 · Insurance & Fidelity Bond	0.00	0.00	90,000.00	-90,000.00	0.0%
6715 · Publicity/Advertising	575.00	1,277.61	5,870.00	-4,592.39	21.77%
6720 · Printing and Publishing	65.98	65.98	2,600.00	-2,534.02	2.54%
6727 · Dues/Subscriptions/Fees-Career	120.00	1,875.47	14,920.00	-13,044.53	12.57%
6750 · Other Professional Services	2,765.00	30,241.70	135,000.00	-104,758.30	22.4%
6780 · Election Expense	0.00	0.00	15,000.00	-15,000.00	0.0%
Total 6000 · Materials and Services	24,522.68	315,161.93	1,122,819.00	-807,657.07	28.07%
Total Expense	46,582.57	592,848.22	2,473,596.00	-1,880,747.78	23.97%

Keizer Fire District
General Fund- Operations
09/30/2026

	Sep 26	YTD	Budget	$ Over Budget	% of Budget
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	339,334.88	1,093,946.86	4,679,798.00	-3,585,851.14	23.38%
5080 · Overtime	86,690.81	443,626.98	750,000.00	-306,373.02	59.15%
5082 · Longevity Incentive	2,190.49	6,588.26	25,242.00	-18,653.74	26.1%
5083 · Leave Payoff	3,512.16	19,000.32	75,000.00	-55,999.68	25.33%
5084 · Wellness Incentive	0.00	6,800.00	6,800.00	0.00	100.0%
5085 · Education Incentive	2,100.00	6,225.00	20,700.00	-14,475.00	30.07%
5086 · Preceptor Pay	0.00	0.00	0.00	0.00	0.0%
5110 · Payroll Tax Soc. Sec. (FICA)	34,224.58	120,340.11	431,375.00	-311,034.89	27.9%
5115 · State Unemployment Tax (SUTA)	458.67	1,583.94	6,203.00	-4,619.06	25.54%
5119 · Workers' Compensation Tax	94.16	321.31	4,854.00	-4,532.69	6.62%
5125 · Health and Dental Insurance	77,770.44	256,552.00	1,108,927.00	-852,375.00	23.14%
5126 · Medical Savings Plan (HRA Veba)	12,000.00	36,750.00	138,000.00	-101,250.00	26.63%
5130 · Life& Disability Insurance	9,939.97	36,789.08	113,615.00	-76,825.92	32.38%
5135 · Retirement (PERS)	197,645.28	522,122.71	1,906,889.00	-1,384,766.29	27.38%
5137 · Deferred Compensation Match	6,287.99	19,094.61	81,347.00	-62,252.39	23.47%
5210 · Physical Exams	0.00	745.00	10,540.00	-9,795.00	7.07%
Total 5000 · Personal Services	772,249.43	2,570,486.18	9,359,290.00	-6,788,803.82	27.47%
6000 · Materials and Services					
6022 · Grant Expense	0.00	28,674.52	10,000.00	18,674.52	286.75%
6035 · Apparatus Maintenance(Vehicles)	3,468.61	37,254.16	113,000.00	-75,745.84	32.97%
6040 · Equipment Maintenance	1,648.10	4,463.50	56,808.00	-52,344.50	7.86%
6070 · Small Tools & FF Equip/Supplies	1,409.09	6,631.54	122,100.00	-115,468.46	5.43%
6075 · Radio Maintenance	0.00	16,166.40	74,902.00	-58,735.60	21.58%
6080 · Ladder & Hose Testing	4,416.00	5,916.00	7,500.00	-1,584.00	78.88%
6100 · Turnouts & Prot. Equipment	7,980.53	16,865.53	71,550.00	-54,684.47	23.57%
6137 · Uniforms	270.84	4,022.01	32,000.00	-27,977.99	12.57%
6160 · Public Ed / Fire Prevention	94.34	328.54	8,500.00	-8,171.46	3.87%
6180 · Medical Supplies	36,848.67	72,499.31	200,000.00	-127,500.69	36.25%
6400 · Fuel Expense	448.76	28,569.65	60,000.00	-31,430.35	47.62%
6620 · Water Rescue	0.00	0.00	10,500.00	-10,500.00	0.0%
6622 · Health & Fitness Supplies	0.00	0.00	2,800.00	-2,800.00	0.0%
6727 · Dues/Subscriptions/Fees-Career	-12,423.80	413,450.64	620,280.00	-206,829.36	66.66%
6750 · Other Professional Services	2,500.00	5,000.00	10,000.00	-5,000.00	50.0%
Total 6000 · Materials and Services	46,661.14	639,841.80	1,399,940.00	-760,098.20	45.71%
7000 · Capital Outlay	0.00	0.00	130,000.00	-130,000.00	0.0%
Total Expense	938,910.57	3,500,327.98	11,039,230.00	-7,538,902.02	31.71%

Keizer Fire District
General Fund- Training
09/30/2026

	Sep 26	YTD	Budget	$ Over Budget	% of Budget
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	45,276.98	68,113.28	140,148.00	-72,034.72	48.6%
5080 · Overtime	8,423.51	51,746.36	40,000.00	11,746.36	129.37%
5082 · Longevity Incentive	152.67	461.06	916.00	-454.94	50.33%
5083 · Leave Payoff	0.00	0.00	0.00	0.00	0.0%
5085 · Education Incentive	150.00	450.00	1,800.00	-1,350.00	25.0%
5090 · Volunteer Program	0.00	21,953.90	60,763.00	-38,809.10	36.13%
5110 · Payroll Tax Soc. Sec. (FICA)	1,513.32	6,621.84	14,709.00	-8,087.16	45.02%
5115 · State Unemployment Tax (SUTA)	19.78	86.55	211.00	-124.45	41.02%
5119 · Workers' Compensation Tax	2.72	11.79	192.00	-180.21	6.14%
5125 · Health and Dental Insurance	973.42	2,919.93	11,736.00	-8,816.07	24.88%
5126 · Medical Savings Plan (HRA Veba)	250.00	750.00	3,000.00	-2,250.00	25.0%
5130 · Life& Disability Insurance	375.15	1,597.83	1,360.00	237.83	117.49%
5135 · Retirement (PERS)	13,575.54	29,872.42	67,610.00	-37,737.58	44.18%
5137 · Deferred Compensation Match	467.16	1,401.48	4,204.00	-2,802.52	33.34%
5210 · Physical Exams	0.00	0.00	8,005.00	-8,005.00	0.0%
Total 5000 · Personal Services	71,180.25	185,986.44	354,654.00	-168,667.56	52.44%
6000 · Materials and Services					
6020 · Volunteer Recruitment/Retention	0.00	0.00	500.00	-500.00	0.0%
6600 · Training	1,960.91	4,385.91	79,750.00	-75,364.09	5.5%
6605 · Training Supplies	0.00	179.95	8,650.00	-8,470.05	2.08%
6715 · Publicity/Advertising	0.00	0.00	500.00	-500.00	0.0%
6727 · Dues/Subscriptions/Fees-Career	0.00	8,518.00	17,860.00	-9,342.00	47.69%
Total 6000 · Materials and Services	1,960.91	13,083.86	107,260.00	-94,176.14	12.2%
Total Expense	73,141.16	199,070.30	461,914.00	-262,843.70	43.1%

Keizer Fire District
Reserve Fund
09/30/2026

	Sep 26	YTD	Budget	$ Over Budget	% of Budget
Income					
4000 · Revenue					
4140 · Interest & Dividends	1,301.46	2,948.60	2,000.00	948.60	147.43%
Total 4000 · Revenue	1,301.46	2,948.60	2,000.00	948.60	147.43%
9050 · Transfer In From General Fund	0.00	0.00	25,000.00	-25,000.00	0.0%
Total Income	1,301.46	2,948.60	27,000.00	-24,051.40	10.92%
Expense					
7000 · Capital Outlay					
7010 · Fire/Rescue Equipment	0.00	0.00	25,000.00	-25,000.00	0.0%
7040 · Land/Bldg Improvement	0.00	0.00	25,000.00	-25,000.00	0.0%
Total 7000 · Capital Outlay	0.00	0.00	50,000.00	-50,000.00	0.0%
Total Expense	0.00	0.00	50,000.00	-50,000.00	0.0%

Keizer Fire District
Bond Repayment Fund
09/30/2026

	Sep 26	YTD	Budget	$ Over Budget	% of Budget
Income					
4000 · Revenue					
4010 · Taxes, Currrent Year	594.75	3,063.12	436,543.00	-433,479.88	0.7%
4020 · Taxes, Prior Year	304.05	1,538.34	2,500.00	-961.66	61.53%
4140 · Interest & Dividends	151.06	291.11	4,000.00	-3,708.89	7.28%
Total 4000 · Revenue	1,049.86	4,892.57	443,043.00	-438,150.43	1.1%
Total Income	1,049.86	4,892.57	443,043.00	-438,150.43	1.1%
Expense					
6000 · Materials and Services					
6771 · GO Bond Payment	0.00	0.00	315,000.00	-315,000.00	0.0%
6772 · Interest Expense	0.00	0.00	119,043.00	-119,043.00	0.0%
Total 6000 · Materials and Services	0.00	0.00	434,043.00	-434,043.00	0.0%
9000 · Transfers and/or Miscellaneous					
9026 · Transfer to / from Other Funds	0.00	0.00	10,076.00	-10,076.00	0.0%
Total 9000 · Transfers and/or Miscellaneous	0.00	0.00	10,076.00	-10,076.00	0.0%
Total Expense	0.00	0.00	444,119.00	-444,119.00	0.0%

KEIZER FIRE DISTRICT CHIEF REPORT

October 2026

Financial Update

We have secured our tax anticipation note. If we need to access these funds, it would be to cover the two weeks before tax monies begin to deposit. We plan to give the required 30-day notice and will pay the funds back once we begin receiving tax revenue in November.

Board Member Biographies

We have made progress with the Board member biography questionnaires for our website feature, with two still outstanding. I appreciate the continued effort to get these completed so we can move forward with the website update.

Board Training

Board training has been assigned through Vector Solutions, and you should have received an email with your assignment. The deadline for completing the training is November 6. If the work is not completed by then, we will not receive our insurance premium discount, so I ask that you log in and complete it as soon as you are able. Please let me know if I can assist you in any way.

Ready Rebound

Ready Rebound is a service that helps district members, retired members, and their families work through the process when an injury happens, on or off duty. I have included a memo in the packet with more information.

Regional Rapid-Access Standardization Project (Knox Box Grant)

We have submitted our joint Assistance to Firefighters Grant application with Salem Fire Department and Marion County Fire District No. 1 to standardize Knox lock boxes across all three agencies. We are still waiting to hear whether the grant was awarded.

KFD / SFD / MCFD Collaboration

Our relationships with neighboring agencies remain strong. Medic 38's partnership with Salem Fire Department is performing well and helping keep the system reliable across the region. We are drafting an expansion of our Intergovernmental Agreement with Marion County Fire District No. 1 to include IT and HR cooperation, and we are looking for more ways to work together. Regular meetings with the three area Fire Chiefs keep us aligned on shared priorities.

Legislative Request Update

Work continues toward the 2027 long session. We will wait until after the November election to adjust our legislative request if needed, depending on the result of the election, and our lobbyist remains engaged in refining the proposal and outreach strategy.

Keizer Public Safety Foundation Fundraiser

The September 11 fundraiser raised over $26,000 for the Keizer Public Safety Foundation. The funds will be used to upgrade ballistic vests for Keizer Police and will go toward bailout kits for our firefighters. It was a great success. Thank you to those who were able to attend. The Foundation is planning a spring fundraiser, and more information will follow.

Fire Safety Open House

The annual Fire Safety Open House was held on Monday, October 5. Thank you to all who attended, and a special thank you to those who were able to help assist. Thank you also to District Fire Marshal Storms for pulling it all together for another successful event.

Estate Donation

Keizer Fire has received a generous donation from the estate of a long-time Keizer resident. We are currently working with legal counsel to determine the steps for accepting this gift. More will follow as we clarify the process.

IT and Security Policy Report

The IT and security report requested by the Board will be sent separately. Due to cybersecurity best practices, this report should be kept confidential. Josh and I are happy to schedule a time for any questions you may have.

Facilities Update

Station capacity remains a challenge, and we remain focused on identifying near and long-term solutions to address it.

KFD / MCFD #1 Intergovernmental Agreement, Station 6

Operations at Station 6 continue as normal. We are still working to balance operational needs with neighborhood concerns, keeping our focus on supporting one another and serving the community efficiently.

Respectfully Submitted,

Ryan Russell
Fire Chief

EMS ACTIVITY REPORT

September 2026 Board Meeting

01 Ambulance Billing — September 2026

Our **September** financial reports from EMSMC are final and show 445 billable calls with $1,450,903.40 in gross charges and a deposited revenue of $339,065.56. Our ending AR for July shows $3,809,677.40 and our net revenue from accounts in collections during **September** was $7,924.11.

445	$1,450,903.40	$339,066.56	$7,924.11
TOTAL BILLABLE CALLS	TOTAL GROSS CHARGES	DEPOSITED REVENUE	NET REVENUE (COLLECTIONS)

02 Capital FireMed Membership Revenue — June - September 2026

Month	Memberships Total	Revenue Received
June 2026	***4***	***$280.00***
July 2026	***16***	***$1,180.00***
August 2026	***16***	***$1,450.00***
September 2026	***Not available***	

Submitted by: Jacquelynn Sunderland — CAC, CAFO, CACO, CAPO
EMS Billing & Records Manager –

KEIZER FIRE DISTRICT

Ambulance Activity Report

October 2026 Board Meeting

01 Activity by Unit

Unit	Calls	Gross Charges
Medic 35 (M35)	98	$293,267.30
Medic 36 (M36)	70	$245,549.60
Medic 37 (M37)	130	$404,469.50
Medic 38 (M38)	147	$507,617.00
TOTAL	**445**	**$1,450,903.40**

02 Activity by Level of Service

Service Type	Calls	Gross Charges
ALS 1 E	301	$979,968.30
ALS 1 NE	4	$17,949.80
ALS 2 E	8	$25,891.20
ALS 2 NE	0	$0.00
BLS E	124	$395,278.10
BLS NE	8	$31,816.00
TOTAL	**445**	**$1,450,903.40**

03 Transport Mileage

Description	Miles @ Rate	Total Charges
Transport Mileage	4,570 @ $52.00	$237,640.00

**Gross charges reflect an ambulance rate AND mileage increase effective 07/01/2026*

Respectfully Submitted,
Jacquelynn Sunderland — CAC, CAFO, CACO, CAPO | EMS Billing & Records Manager

Keizer Fire District
EMS Billing History

Charges	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27
Jul	394,278	527,016	575,999	582,271	901,984	978,609	1,579,863
Aug	399,333	521,923	534,179	660,150	936,663	985,216	1,367,154
Sep	420,711	507,881	490,504	782,786	883,716	974,262	1,450,903
Oct	396,198	477,599	544,202	738,914	969,899	1,053,814	
Nov	378,913	447,838	630,028	774,920	899,597	1,093,274	
Dec	366,629	523,281	645,541	773,472	991,699	1,017,238	
Jan	397,554	573,493	652,996	891,862	960,812	1,303,429	
Feb	389,807	410,841	663,651	739,821	1,017,659	1,145,659	
Mar	435,361	401,314	693,384	784,240	968,806	1,337,596	
Apr	414,563	433,573	696,465	697,628	812,751	1,212,267	
May	415,472	472,249	724,407	746,749	851,003	1,302,446	
Jun	467,126	456,269	676,483	771,622	870,863	1,344,731	
Total	**4,875,945**	**5,753,277**	**7,527,839**	**8,944,434**	**11,065,451**	**13,748,539**	**4,397,921**
Mon/Avg	**406,329**	**479,440**	**627,320**	**745,370**	**922,121**	**1,145,712**	**1,465,974**
Variance	**24%**	**18%**	**31%**	**19%**	**24%**	**24%**	**28%**
Volume	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27
Jul	291	354	339	272	336	343	486
Aug	297	349	317	307	346	348	433
Sep	313	340	296	364	327	343	445
Oct	293	319	323	344	361	363	
Nov	281	297	369	363	332	371	
Dec	277	356	341	361	369	351	
Jan	300	391	320	417	358	449	
Feb	291	278	326	345	378	399	
Mar	331	273	339	366	357	453	
Apr	311	287	342	324	301	398	
May	313	319	354	346	316	446	
Jun	353	304	333	358	324	454	
Total	**3651**	**3867**	**3999**	**4167**	**4105**	**4718**	**1364**
Mon/Avg	**304**	**322**	**333**	**347**	**342**	**393**	**455**
Variance	**8%**	**6%**	**3%**	**4%**	**-1%**	**15%**	**16%**

Keizer Fire District
EMS Billing History

Revenue	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27
Jul	110,689	166,008	180,606	205,895	318,130	193,552	508,582
Aug	139,090	179,545	173,584	201,007	280,292	319,880	368,762
Sep	117,413	169,364	218,124	178,510	235,383	267,733	339,067
Oct	165,592	194,548	176,634	257,172	244,331	249,576	
Nov	127,517	162,399	130,791	229,628	200,980	203,952	
Dec	139,785	156,483	171,846	281,355	162,671	323,160	
Jan	143,117	189,756	200,895	262,632	332,468	238,829	
Feb	130,182	171,588	199,583	222,305	235,801	104,796	
Mar	175,461	187,941	230,971	188,609	287,131	216,922	
Apr	165,619	182,346	212,466	211,524	246,939	232,672	
May	155,776	161,055	205,977	167,294	243,613	258,368	
Jun	157,321	183,020	205,227	254,793	334,568	374,765	
Total	**1,727,562**	**2,104,053**	**2,306,705**	**2,660,724**	**3,122,306**	**2,984,204**	**1,216,410**
Mon/Avg	**143,964**	**175,338**	**192,225**	**221,727**	**260,192**	**248,684**	**405,470**
Variance	**1%**	**22%**	**10%**	**15%**	**17%**	**-4%**	**63%**

Note; Deposits do not include collection agency funds received on delinquent accounts.

KFD fees increased 7/1/2024 by 25%
KFD fees increased 7/1/2025 by 4.19%
KFD fees increased 7/1/2026 by 6.26%

OPERATIONS MONTHLY REPORT
October 2026

September 2026 Total Incidents – 748
YTD – 6523

September 2025 Total Incidents – 594
YTD – 5220

September 2024 Total Incidents – 501
YTD – 5374

Inc #	Address	Call Type	Shift	T.O.D.	Reason
6041	1400 Blk Garden Ct NE	EMS	A	1:01 AM	Turnout Time
6479	6300 Blk Crenshaw Dr N	EMS	A	8:54 AM	Distance
6579	5100 Blk River Rd N	EMS	B	7:39 PM	Multiple Calls

SEPTEMBER 2026 RESPONSE TIME STANDARD – 95.0%

YEAR TO DATE CODE 3 RESPONSE TIME STANDARD – 93.3%

Operations Projects:

- Operational Staffing/Hiring: We have filled two empty positions. Cole Nichols is a new Paramedic from the Eugene area; Cole will be going to B-shift October 20th. Jason Freeman is a new Paramedic from the Clackamas area; he is currently in the final phases of being brought on and we hope to have him start on B-shift near the beginning of November.

  These two positions bring us up to full staffing for the time being.

- Clear Lake Co-Staffing: In September, Engine 725 from Marion County Fire District #1 responded to 17 incidents in the north end of Keizer that would typically have been handled by our engine company.

  The 17 calls handled by E725 reduced the workload on our engine company by an average of 0.6 calls per shift. This represents an approximate 6% reduction in call ` volume for our engine companies attributable to the co-staffing arrangement.

- Out-of-Town Transfers: During the month of September, we completed 55 out-of-town transfers. This generates approximately $55,000 in additional revenue.

- Medic 38 at Salem Station #6: In September, Medic 38 completed 96 transports within the City of Salem, generating approximately $55,500 in additional revenue that would not have been realized had the unit remained quartered in Keizer.

- E355/E365 Call Volume: We worked with WVCC to divide the Fire District into two response zones. One will be the primary response zone for Engine 355, while the other will be for Engine 365. The 30 days prior to the change E355 had 272 calls, while E365 had 65. The 30 days after the change, each engine company had 162 calls.

  Although 30 days does not make a trend, it is very promising in meeting our expected goals. We will continue to monitor the response to ensure our goals continue to be met.

- Capital Region Incident Command System (ICS): Keizer Fire, Salem Fire and Marion County Fire District, beginning October 1st, have officially implemented the new Capital Region ICS System. This has been a lot of work for myself and Chief Brozovich and it is exciting to see it finally come to fruition. All three agencies will be performing to the same standards at structure fires, wildland fires, car accidents, gas leaks, etc. It has been a long time coming. The next steps are to continue to train to the new standards and hold each other accountable to the new process.

- Conflagrations: Conflagration season has come to an end; it was a very busy season. Below is our final billing to the State of Oregon for reimbursement. We have not received all of the reimbursement at this time, but we expect to receive all reimbursement prior to the end of the year.

Fire	Vehicle Reimbursement	Total Reimbursement
East Evans Creek	$37,701.00	$164,051.20
Lower Dry Creek	$3,864.00	$20,119.20
Akawa Butte Fire	$16,055.50	$76,763.20
Brewer/Rowe Creek	$53,835.55	$239,335.18
Hagen	$8,829.75	$40,612.29
Bench	$3,372.75	$11,709.30
Grasshopper	$17,961.30	$68,432.51
Second Flat	$10,824.00	$51,654.03
Total	**$152,443.85**	**$672,676.91**

Maintenance Projects:

- Facilities: Routine care and maintenance continue to be completed by staff as time allows.
  - Minor plumbing repairs continue to be accomplished, toilet and faucet repairs.
  - Lots of yard work, cut brush in the back lot that was hanging over the parking area.

- Painted man doors that had become extremely faded.
- Repaired turnout washer that was leaking.

- Apparatus/Equipment:
  - Repairs on a couple LP35s. Issues with blood pressure monitoring.
  - Stair chair and cot repairs by Stryker.
  - Minor accident with Medic 38 pulling out of a parking lot. Repaired damage to citizens vehicle.
  - Medic 35 was scrapped by Medic 33 as they were leaving the hospital. Repairs done at Keizer at no cost.

Other Events, Activities and Meetings:

- 09/15 – Engine deployment meeting with WVCC
- 09/15 – Officers Meeting
- 09/16 – NERIS Compliance Webinar
- 09/17 – EMS Agencies and Salem Health Quarterly Meeting
- 09/17 – DEA Webinar
- 09/28 – Capital Region ICS Meeting
- 09/29 – Meeting with Bound Tree Rep
- 09/30 – Dinner with Reps from EMS-MC
- 10/01 – Oregon Fire Chiefs Association EMS Section Meeting
- 10/06 – Chiefs Meeting
- 10/13 – EMS QI Meeting
- 10/14 – ASA Committee Meeting

Respectfully,

Brian Butler
Division Chief

VEHICLE MAINTENANCE REPORT

September 2026
(09/01/2026 through 09/30/2026)

Unit	Hours Out of Service		Notes
	Month	YTD	
Medics			
2501 (M36)	0	357	
2502 (M35)	50	215.5	Cooling system repair (O)
2001 (M37)	0	216	
2002 (M38)	4	646	Heater, batteries, power steering repair (I)
1501 (Reserve)	0	124	
1601 (Reserve)	0	104	
Engines			
1711 (E355)	77	174	AC repair (I)
1712 (E365)	4	806.75	AC repair (I)
2111 (E375)	145	149	Door Repair, Brake Light Repair (O)
0411 (E385)	3	205.75	Repair Wheel Simulator (I)
Other			
9221 (L358)	0	0	
1731 (SQ359)	0	3.5	
2141 (BR358)	0	4	
1741 (BR365)	0	100	
1641 (UTV368)	0	93	
1651 (BC35)	0	3	
1652 (BC36)	0	0	
2441 (T359)	0	0	
Staff Vehicles			
0851 (U394)	0	466	
2151 (U354)	0	5	
1653 (U374)	0	0	
0951 (U384)	0	0	
2451 (C351)	0	27	

Repair/Maintenance Events:

Note (I) Indicates In-House Repair
(O) Indicates Outside Vendor Repair

TRAINING, HEALTH, AND WELLNESS DIVISION
MONTHLY REPORT
October 2026

September Training Highlights:

Fire: We reached an agreement with the City of Keizer for the use of an acquired structure. Crews have been conducting company evolutions and fire-related training at the site. The plan is to conduct a live-fire exercise at the property in mid-January.

EMS: Keizer and regional crews attended a nationally recognized EMS documentation course provided by EMS-MC. The course was attended by more than 85% of our primary chart-writing personnel—Paramedics and Firefighter/Paramedics. Several Officers and Engineers also attended the course.

Additionally, crews attended Tactical Emergency Casualty Care (TECC) lectures in partnership with Salem Fire. This training supplements our traditional trauma education by focusing on mass-casualty incidents, active-threat scenarios, and other intentional attacks in the civilian tactical environment.

Scheduled October Training:

Fire: Crews will continue to utilize the acquired structure for hands-on training to reinforce efficient initial radio reports (IRR), hose line advancement, search, victim removal, and firefighter safety.

EMS: Personnel will continue to attend TECC lectures and will move on to taking their exam. Following successful completion, they will attend trauma skills sessions.

To complement the opportunity for fire personnel to drill at the structure, EMS crews will review incident rehabilitation responsibilities, including medical evaluation, accountability, and return-to-rotation considerations for firefighters. Additionally, they will practice coordination between interior crews and EMS during victim or firefighter emergencies on the fire scene.

SWR: Our water rescue team members will be reviewing mechanical advantage systems ahead of a large-scale interagency training event later this year.

Other: Portland General Electric (PGE) will provide training to familiarize crews with their new Battery Energy Storage Site (BESS) and provide an electrical hazards refresher.

TRAINING, HEALTH, AND WELLNESS DIVISION
MONTHLY REPORT
October 2026

Student and Resident Program:

Our student program continues to be successful, with vacancies quickly filled by eager students. We continue to maintain a waitlist of student applicants. Owen Dryden began with A-Shift this month, and former seasonal Landon Hill signed with us for a student position on B-Shift.

Additionally, we have signed a contract with the National Medical Education and Training Center (Massachusetts), to provide internships to their students. Our first intern from their program, Caleb Spaht, an Oregonian, started on Medic 35 earlier this month.

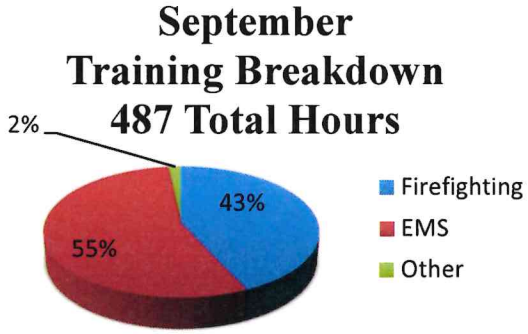
Health and Wellness Programs:

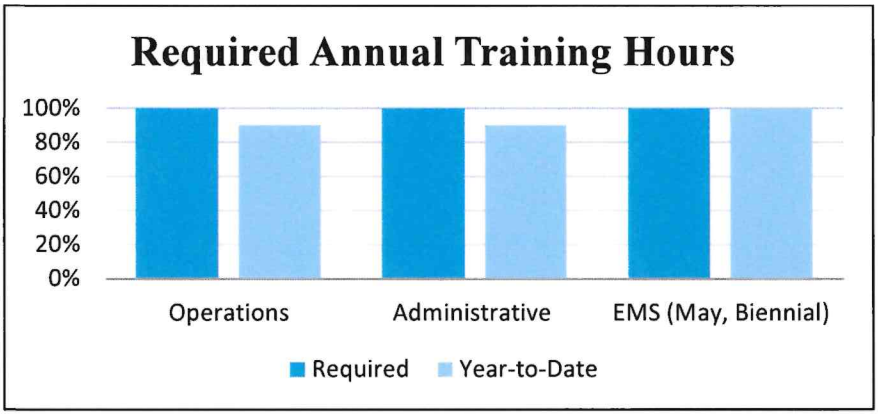
Peer Fitness Committee: Nothing to report.
Peer Support Committee: Our team supported Marion County Fire personnel during the recent loss of one of their own. Our newest Peer Support Team member, Daniel Glaede, has attended multiple training sessions over the past several months and is now fully certified to assist those in need. We are working on scheduling a team meeting to discuss program improvements.

Meetings and Activities:

September:
Chiefs Meetings
Officer Meeting
TECC lecture session
EMS-MC charting course
Capital Region – ICS Meetings
Capital Region Training Meetings
OSFM Blue Incident Management Team Meetings
Tactical Emergency Casualty Care Interagency Group
Assisted with planning and day-of management of BC Anderson's funeral

TRAINING, HEALTH, AND WELLNESS DIVISION
MONTHLY REPORT
October 2026





Required Training Breakdown:

Agency Classification	Required Hours	Applicable personnel	Total
DPSST - Operations	60 hours	57	3,420 hours
DPSST – Administrative (Prevention, Public Education, Chief Officers)	12 hours	4	48 hours
Oregon Health Authority (OHA) Biennial Recertification	24 hours (EMT) 36 hours (EMT- A/I) 48 hours (EMT - P)	10 1 41	240 hours 36 hours 1,968 hours 2,244 hours
Additional category for 2026: ISO Required Training (impacts rating and grant eligibility).	241 department hours (9 categories)	N/A	241 hours

Respectfully submitted,

Rachel Brozovich, Battalion Chief

Fire Prevention Division Board Report

Anne-Marie Storms, Deputy Fire Marshal

August- October 2026

Child Passenger Safety – We partnered with Stayton Fire District and Marion County Sheriffs Office to assist with a car seat clinic in Stayton. In September, we hosted our own car seat clinic in Keizer. Both events were very well attended, providing families with valuable education and hands-on assistance to ensure children are riding safely. These clinics continue to strengthen partnerships between local agencies while expanding child passenger safety resources throughout our communities. Our next car seat clinic is scheduled for November 10th.

New Construction – Trader Joe's is making great progress, and I am especially excited that Boot Barn will be located next door. Several requests for comments have been submitted for continued development in Keizer, primarily for middle housing, along with one new subdivision. Stay tuned for updates.

KPSF Event- The Keizer Public Safety Foundation hosted its first annual Stand for Public Safety Breakfast Fundraiser at the Keizer Civic Center. With the theme "Keizer Helping Keizer," the event brought together community members, local businesses, and public safety partners to raise funds supporting the Keizer Fire District and Keizer Police Department. Attendees learned about the Foundation's history, past accomplishments, and future goals, including providing essential equipment, training, and community safety programs beyond what traditional funding allows. The event was a great opportunity to strengthen community partnerships, recognize generous sponsors, and highlight the importance of investing in public safety.

Open House – We hosted our annual Fire Prevention Open House and Safety Fair. The weather was fantastic, providing a great evening for families to visit the station, meet firefighters, explore fire apparatus, and connect with community safety partners. While attendance was slightly lower than in previous years, those who attended enjoyed a variety of activities and safety education opportunities.

A special thank you to 1-800-BoardUp of Willamette Valley Metro for donating hot dogs, Willamette Valley Bank for providing water, and the Keizer Public Safety Foundation for cooking and serving the hot dogs and providing cookies. Their generosity and support helped make the event a success. We appreciate all our community partners and volunteers who contributed their time and resources to the event.

Keizer Senior Center Event – In early September, Keizer Fire District was invited to participate in the Keizer-Salem Senior Center's Fall Safety Event. The event drew an active and engaged crowd, with attendees asking thoughtful questions and sharing a variety of safety concerns. It was a great opportunity to connect with older adults in our community and provide valuable safety

education. The Senior Center expressed interest in coordinating additional safety presentations focused on helping seniors safely age in place and remain independent in their homes. We look forward to continuing this partnership and addressing the unique safety needs of our aging population.

IAAI Seminar- In September, I attended the Oregon Chapter of the International Association of Arson Investigators (IAAI) seminar at Agate Beach. The seminar provided valuable continuing education focused on fire investigation techniques, industry best practices, and emerging trends in fire investigation. It was also an excellent opportunity to network with fellow fire investigators from across Oregon, share experiences, and strengthen professional relationships. The knowledge gained will help support continued professional development and enhance fire investigation efforts within our district.

Meetings attended

8/18 – Officer Meeting
8/18 – Board Meeting
8/19- KPSF Meeting
8/20 – OFMA Meeting
8/21 – OFMA Education Meeting
8/25 – Keizer Senior Center Event
8/25 – Car Seat Clinic
8/26 – Fireworks Meeting
9/1 – Greeters
9/1 – OFMA Education Meeting
9/1 – Pre-ap meeting
9/2 – KPSF Foundation Meeting
9/3 – Work Physical
9/8 – Greeters
9/8 – Car Seat Clinic
9/9 – SKPS Meeting
9/9 – KPSP Meeting
9/11 – KPSF Event
9/14-18 – IAAI Seminar
9/21 – JFIN
9/22 – Fireworks Meeting
9/23 – Corvallis Meeting
9/24 – OFMA Board Meeting
9/24 – WVWC Meeting
9/28 – KPSF Meeting
9/29 – Fireworks Meeting
9/29 – Pre-ap Meeting
10/2 – Station Tour
10/5 – Open House
10/6 – MVCSC Meeting
10/7 – Firework Meeting
10/8 – Burn House walk thru
10/10 – Turner Fire Investigation
10/11 – Fire Investigation
10/13 – Greeters
10/13 – Emergency Preparedness Training
10/13 – Pre-ap Meeting
10/15 – OFMA Board Meeting

Upcoming Events

10/31 – Trick or Treat at the Station 3pm – 6pm
11/10 – Car Seat Clinic
Tree Lighting
12/13 – Santa Breakfast
12/19 – Candy Cane Drive-thru

MEMORANDUM:

To: KFD Board of Directors

From: Fire Chief Ryan Russell

Date: October 15, 2026

Re: Recommendation to Approve Ready Rebound Services

Background:

Injuries can happen to our personnel on or off duty, and working through treatment, paperwork, and return to work afterward is not easy. Ready Rebound is a service that supports district members, retired members, and their immediate families through that process. It includes 24/7 access to licensed athletic trainers, healthcare navigation and advocacy, and preferred access to medical providers, and it covers all musculoskeletal injuries, whether they happen at work or away from it.

Here is how it works. After a member reports an injury to the District, they can call or text a 24/7 hotline. A navigator, who is a certified athletic trainer, helps coordinate specialist appointments, scans, and return-to-duty planning, and stays involved through recovery. Navigators do not diagnose or treat, and Ready Rebound works within our existing provider network and alongside our workers' compensation program rather than replacing it.

On August 5, Director of Finance and HR Komp and I attended a presentation on Ready Rebound at Salem Fire Department. Oregon agencies already using the service include Salem Fire Department, Clackamas Fire District #1, Hillsboro Fire and Rescue, Scappoose Fire District, Mist-Birkenfeld Fire District, and the Washington County Sheriff's Office.

Ready Rebound serves more than 400 public safety departments in over 20 states. Based on its own analysis of more than 175,000 claims from 2021 to 2026, the company reports that members return to work up to 30% faster and that claim severity drops by 35%. It also reports that members get a first appointment in about 3 days and an imaging appointment in 1 day, compared to a 14-day average for each, and that scheduled surgery happens in 5 days compared to a 60-day average.

Benefit to the District:

Ready Rebound is good for our personnel and their families because it gets them back to regular life faster. It is also good for the District, because it helps us get personnel back to work sooner and decreases overtime costs. Two employees have been off work on workers' compensation or long-term injury leave, one for over a year and one for nearly 11 months. SAIF pays two-thirds of their wages, the District makes up the remaining third per contract, and we pay overtime to cover the missed shifts. After accounting for the salary the District is not paying while they are off, we estimate these two claims have cost the District about $134,000 so far. A return to work up to 30% faster on these two claims alone would have saved about $40,000, more than twice the annual cost of this program. Lower claim costs would also help our workers' compensation experience modification, which affects our premiums. We will track injury time off and overtime expense and compare them to our historical figures to measure the results.

Fiscal Impact:

The subscription is priced for 47 paid members, which are our line personnel. The first year is prorated because we are starting partway through the year, at $9,940.50. A five-year agreement locks in our pricing at $399 per member per year, or $18,753.00 annually, through June 30, 2032, for a total of $103,705.50 on the current order form. The agreement would take effect upon Board approval, and the start date on the order form will be updated to match. Implementation is waived. Administrative staff, volunteers, Board members, retirees, and family members can use the service at no additional cost. SAIF workers' compensation does not offset the cost of the program. The expense will be paid from the health insurance line, which has sufficient funds to cover it.

Recommendation:

Staff recommends that the Board of Directors approve the Fire Chief to enter into a five-year agreement with Ready Rebound, as outlined above, to provide this support to district members, retired members, and their immediate families.

Ready Rebound, Inc.
311 E. Chicago St.
Suite 520
Milwaukee, WI, 53202
United States

Created On:	10/9/26
Order Form Expiration:	11/8/26
Subscription Start Date:	10/16/26
Subscription End Date:	6/30/32

For bill payments, ACH is preferred, but if necessary, please send checks to:
Ready Rebound, Inc.
PO Box 719172
Chicago, IL 60677-9422

Prepared By:	Raquel Morales on behalf of Alexander Wons
Email:	awons@readyrebound.com
Subscription Term:	5 Year - 8mo Prorated

Customer Information

Customer:	Keizer Fire District	**Contact Name:**	Ryan Russell	**Billing Contact:**	Lyn Komp
Bill To/Ship To:	661 Chemawa RD NE, Keizer, OR, 97303	**Email:**	rrussell@keizerfire.gov	**Email:**	LKomp@keizerfire.gov
		Phone:	503-390-9111 x 346		

Order Details

Billing Frequency: Annual
Payment Terms: Net Thirty (30) Days
PO # If Required:

SUBSCRIPTION SERVICES:

Product / Service	Member Type	Paid Members	Price per Member per Year	Start Date	End Date	Annual Fee
Ready Rebound Recover *24/7 access to licensed athletic trainers, individualized healthcare navigation and advocacy, and preferred access to medical providers.* *Sports medicine healthcare model for members and nuanced return-to-work communication for all stakeholders, including employers and medical providers.* *Service is available for all musculo-skeletal injury circumstances for paid members, their immediate family, and retirees.*	Fire	47	$ 282.00	10/16/26	6/30/27	$9,940.50
	Fire	47	$ 399.00	7/1/27	6/30/28	$18,753.00
	Fire	47	$ 399.00	7/1/28	6/30/29	$18,753.00
	Fire	47	$ 399.00	7/1/29	6/30/30	$18,753.00
	Fire	47	$ 399.00	7/1/30	6/30/31	$18,753.00
	Fire	47	$ 399.00	7/1/31	6/30/32	$18,753.00
						$0.00

Total Subscription Fees: $103,705.50

PROFESSIONAL SERVICES:

Professional Service	Amount	Date	Total Price
Implementation *Establishment of provider partnerships, department training, and member onboarding.* *Exact implementation timelines will be confirmed with the Client administration during the Project Kickoff call.*	WAIVED	10/16/26	WAIVED

Total Professional Services Fees: $0.00

Billing Table:

Due Date	Amount Due
10/16/26	$9,940.50
7/1/27	$18,753.00
7/1/28	$18,753.00
7/1/29	$18,753.00
7/1/30	$18,753.00
7/2/31	$18,753.00

Order Form Legal Terms

This Order Form is entered into between Ready Rebound, Inc., with its principal place of business at 311 E. Chicago St., Suite 520, Milwaukee, WI 53202 ("Ready Rebound"), and you, the entity identified above ("Customer"), as of the Effective Date. This Order Form includes and incorporates the Master Subscription Agreement ("MSA") executed by the parties and attached, or if no such MSA is executed or attached, the MSA at https://readyrebound.com/terms-and-conditions-102dn3 and any applicable Statement of Work ("SOW") incorporated herein in the event additional Professional Services are purchased. The Order Form, MSA and SOW shall hereafter be referred to as the "Agreement". Unless otherwise specified above, fees for the Subscription Services and Professional Services shall be due and payable, in advance, on the Effective Date. By signing this Agreement, Customer acknowledges that it has reviewed, and agrees to be legally bound by, the MSA. Each party's acceptance of this Order Form is conditional upon the other's acceptance of the terms in the MSA to the exclusion of all other terms. This Order Form is executed by a duly authorized signatory. In addition the Parties agree to amend the MSA to include the following new section(s):

MSA link: https://readyrebound.com/terms-and-conditions-102dn3

Customer:		**Company:**	Ready Rebound, Inc.
Signature:		Signature:	
Name		Name	
Title		Title	
Date		Date	