Keizer Rural Fire Protection District
Keizer, Oregon

Agenda
Regular Board Meeting
November 17, 2026

You may attend in person or join from your computer, tablet or smartphone.

https://www.gotomeet.me/KeizerFD

You can also dial in using your phone.

United States (Toll Free): 1 866 899 4679

United States: +1 (571) 317-3117

Access Code: 590-273-869

5:30 p.m. Call to Order

Pledge of Allegiance:

Roll Call:

Approve Minutes:

Board Meeting Minutes October 20, 2026

Correspondence:

Guest Input: Statements by members of the public should be brief and concise. A time limit of five (5) minutes will be allotted to an individual or a member of the group.

Organizational Input:

1. IAFF Local 3881
2. Keizer Volunteer Fire Fighter's Association

Old Business: None

Reports:

1. Financial Reports – Information/Action
   - Receipts of the District's monthly financial reports, which include ambulance billing reports, and act upon the financial reports.

2. Board Member Reports – Information
   - This time is allowed for Board Members to report on any contacts or District Business they have conducted.

3. Chief/Staff Reports - Information
    - Reports from staff covering activities for the month.

New Business: None

Other Business:
This time is provided to allow the Board Members or staff an opportunity to bring new or old matters before the Board, which are not listed on the agenda.

Good of the Order:

Pay Bills:

Adjourn:

Meeting Schedule:

Board Meeting	December- Cancelled
Board Meeting	January 19,2026

Upon request, auxiliary aids and/or special services will be provided. To request services, please contact us at 503-390-9111 or through Oregon Relay 1-800-735-2900 at least two working days (48 hours) in advance.

2026 – 2027 Board of Director Committee Assignments:

Personnel Issues – Betty Hart & Louis Risewick
Land & Building (Facilities) – Betty Hart & Kevin Clark
Intergovernmental Issues – Louis Risewick & Colleen Busch
Financial – Corri Johnson & Louis Risewick
Equipment Replacement – Kevin Clark & Colleen Busch
Response Times/EMS – Corri Johnson & Colleen Busch
Technology / Communications – Betty Hart & Kevin Clark

****Board of Directors 4 Year Terms****

Position # / Name	Term Ends
1. Colleen Busch	06/30/2029
2. Corri Johnson	06/30/2029
3. Louis Risewick	06/30/2027
4. Kevin Clark	06/30/2027
5. Betty Hart	06/30/2027

****Budget Committee Members 3 Year Terms****

Name	Term Ends
Laureal Williams	12/31/2028
Patti Tischer	12/31/2027

Jennifer Palanuk	12/31/2027
Donna Bradley	12/31/2028
Jonathan Thomspons	12/31/2028

****Civil Service Commissioners 4 Year Terms****

Name	Term Ends
Vacant	05/17/2026
Bob Shackelford	07/21/2028
Donna Bradley	07/21/2028
Nancy Varner	05/21/2028
Darrell Fuller	05/17/2026

KEIZER RURAL FIRE PROTECTION DISTRICT
661 CHEMAWA ROAD NE
KEIZER, OREGON

REGULAR BOARD MEETING
October 20, 2026

Call to Order – President Louis Risewick called the meeting to order at 5:30 p.m.

Roll Call –Those present at the Board meeting included: President Louis Risewick, Directors: Betty Hart, Colleen Busch, and Kevin Clark, Fire Chief Ryan Russell, Battalion Chief Rachel Brozovich, Captain Andrew Alderson, Director of Finance & HR Lyn Komp, and Citizens Michael Miller and Bob Busch. Absent: Corri Johnson

Minutes – There was correction on names for roll call. Kevin Clark made a motion to approve the minutes for September 15, 2026. Colleen Busch seconded the motion. The motion carried unanimously.

Correspondence – None

Guest Input – None

Organizational Input

IAFF Local 3881 – None

KVFA- None

Old Business-

Cyber Security Update- The Board was presented with an update on the district's cyber security. There was a brief discussion. Chief Ryan Russell stated that he is confident we are secure.

Reports

Financial Report – Louis Risewick provided an overview of the financial report as presented. We are 25% of the way through the fiscal year. We received $17,675 in taxes. We transferred $320,000 in ambulance revenue. Overtime, health insurance, and PERS were normal. Bills paid were reported on. There was a discussion on turnouts and medical supplies. Betty Hart made a motion to accept the financial report as presented. Betty Hart seconded the motion. The motion carried unanimously.

Board Member Reports –

- Louis Risewick, Betty Hart and Colleen Busch reported on meetings and events they attended.

Chief/Staff Reports –

- Fire Chief Ryan Russell-
  - The Tax & Revenue Anticipation Note funds have been secured.
  - Keizer Public Safety Foundation raised over $26,000 at the 9/11 Fundraiser. There will be another fundraiser in the spring.

- Division Chief Brian Butler-
  - There was a discussion on conflagrations.

- Battalion Chief Rachel Brozovich-

- We will be having a burn to learn on a house in January.

New Business-

Ready Rebound Contract- Chief Ryan Russell reviewed the program for Ready Rebound and presented a five year contract. There was a brief discussion. Bety Hart made a motion to approve the Fire Chief to sign the five year contract with Ready Rebound as presented. Kevin Clark seconded the motion. The motion carried unanimously.

Other Business – None

Good of the Order – None

Pay Bills – Colleen Busch made a motion to pay the bills. Betty Hart seconded the motion. The motion carried unanimously.

Adjourn – President Louis Risewick declared the meeting adjourned at 6:11 pm.

Respectfully submitted,

Kevin Clark
Secretary

Keizer Fire District
Cash Position Statement
As of October 31, 2026

Type	Date	Num	Name	Memo	Debit	Credit	Balance
1011 · US Bank - Ambulance Billing							(42,745.30)
Total 1011 · US Bank - Ambulance Billing							(42,745.30)
1012 · Umpqua Bank- Checking							(860.63)
Deposit	10/01/2026			Deposit	172,250.54		171,389.91
Deposit	10/06/2026			Deposit	112,127.00		283,516.91
General Jour...	10/08/2026	1971		Visa- Alderson		75.00	283,441.91
General Jour...	10/08/2026	1971		Visa- Brozovich		24.99	283,416.92
General Jour...	10/08/2026	1971		Visa- Komp		400.81	283,016.11
General Jour...	10/08/2026	1971		Visa- Russell		1,078.93	281,937.18
General Jour...	10/08/2026	1971		Visa- Storms		363.30	281,573.88
General Jour...	10/08/2026	1971		Visa- Wilson		30.82	281,543.06
General Jour...	10/12/2026	1973		PERS		159,967.77	121,575.29
Bill Pmt -Check	10/13/2026	32834	76 Fleet/Wex Bank	Gasoline		330.58	121,244.71
Bill Pmt -Check	10/13/2026	32835	911 Supply, Inc			3,069.32	118,175.39
Bill Pmt -Check	10/13/2026	32836	All Star Health	PO #100126-1832		3,265.00	114,910.39
Bill Pmt -Check	10/13/2026	32837	Amazon			853.63	114,056.76
Bill Pmt -Check	10/13/2026	32838	At&T Mobility,	Cell Phones		138.12	113,918.64
Bill Pmt -Check	10/13/2026	32839	Batteries NW	PO #2026-027		148.00	113,770.64
Bill Pmt -Check	10/13/2026	32840	Central Refrigeration	Ice Machine Lease		140.00	113,630.64
Bill Pmt -Check	10/13/2026	32841	Comcast	Telephones		595.51	113,035.13
Bill Pmt -Check	10/13/2026	32842	De Lage Landen Financi...	Copier Lease		569.86	112,465.27
Bill Pmt -Check	10/13/2026	32843	Hughes Fire Equipment,...			874.52	111,590.75
Bill Pmt -Check	10/13/2026	32844	Industrial Welding Supp...	Helium Cylinder Lease		60.00	111,530.75
Bill Pmt -Check	10/13/2026	32845	Keizer Times			701.61	110,829.14
Bill Pmt -Check	10/13/2026	32846	Keizer, City of	Diesel		27,027.97	83,801.17
Bill Pmt -Check	10/13/2026	32847	Kussmaul Electronics	PO #2026-231		195.07	83,606.10
Bill Pmt -Check	10/13/2026	32848	Loren's Sanitation	Garbage/Recycling		288.97	83,317.13
Bill Pmt -Check	10/13/2026	32849	Lowe's	Trim		28.28	83,288.85
Bill Pmt -Check	10/13/2026	32850	Marion Environmental S...	Biohazard Bags		48.95	83,239.90
Bill Pmt -Check	10/13/2026	32851	McCormick, Brittany	Reimbursement		179.93	83,059.97
Bill Pmt -Check	10/13/2026	32852	NW Natural	Natural Gas		271.07	82,788.90
Bill Pmt -Check	10/13/2026	32853	Pacific Northwest Hydro	PO #2026-243		4,416.00	78,372.90
Bill Pmt -Check	10/13/2026	32854	Premier Truck Service			3,422.29	74,950.61
Bill Pmt -Check	10/13/2026	32855	SAIF Corporation			344.75	74,605.86
Bill Pmt -Check	10/13/2026	32856	Salem Fire Alarm, Inc.	Fire Alarm- Quarterly Pmt		270.00	74,335.86
Bill Pmt -Check	10/13/2026	32857	Stryker Sales Corporation	ProCare Services		23,303.20	51,032.66
Bill Pmt -Check	10/13/2026	32858	Sunderland, Jacquelynn	Per Diem- ABC360 Conference		498.00	50,534.66
Bill Pmt -Check	10/13/2026	32859	Work-N-Wear			640.00	49,894.66
Bill Pmt -Check	10/13/2026	32860	Comcast	Cable		92.11	49,802.55
General Jour...	10/15/2026	1975		Wire Fee		15.00	49,787.55
General Jour...	10/15/2026	1978		LGIP	972,250.00		1,022,037.55
Bill Pmt -Check	10/20/2026	32861	911 Supply, Inc	PO #2026-259		331.85	1,021,705.70
Bill Pmt -Check	10/20/2026	32862	AccurAccounts, Inc.	Payroll		2,088.19	1,019,617.51
Bill Pmt -Check	10/20/2026	32863	Amazon	VOID: PO #2026-270- Wrong C...			1,019,617.51
Bill Pmt -Check	10/20/2026	32864	AT&T Mobility- CC	Modems		517.53	1,019,099.98
Bill Pmt -Check	10/20/2026	32865	BioTek Medical, Inc.	Oxygen Cylinders		730.00	1,018,369.98
Bill Pmt -Check	10/20/2026	32866	BoundTree	108812		986.00	1,017,383.98
Bill Pmt -Check	10/20/2026	32867	Busch, Colleen	Board Stipend- 3rd Quarter		150.00	1,017,233.98
Bill Pmt -Check	10/20/2026	32868	CIS Benefits	Denatl Insurance		6,490.40	1,010,743.58
Bill Pmt -Check	10/20/2026	32869	Clark, Kevin	Board Stipend- 3rd Quarter		150.00	1,010,593.58
Bill Pmt -Check	10/20/2026	32870	Cruise Master Prisms, Inc.	PO #2026-261		138.00	1,010,455.58
Bill Pmt -Check	10/20/2026	32871	Fuller, Darrell	Volunteer Stipend- 3rd Quarter		111.75	1,010,343.83
Bill Pmt -Check	10/20/2026	32872	Hart, Betty	Board Stipend- 3rd Quarter		150.00	1,010,193.83
Bill Pmt -Check	10/20/2026	32873	Johnson, Corri	Board Stipend- 3rd Quarter		150.00	1,010,043.83
Bill Pmt -Check	10/20/2026	32874	Killers Pest Control	Pest Control		92.50	1,009,951.33
Bill Pmt -Check	10/20/2026	32875	KVFA - Volunteer Associ...	Volunteer Stipend- 3rd Quarter		1,750.00	1,008,201.33
Bill Pmt -Check	10/20/2026	32876	Life-Assist, Inc	PO #101126-1145		102.00	1,008,099.33
Bill Pmt -Check	10/20/2026	32877	MES Service Company L...			12,735.14	995,364.19
Bill Pmt -Check	10/20/2026	32878	Northwest Occupational...	PO #091826-2000		450.00	994,914.19
Bill Pmt -Check	10/20/2026	32879	Petro Card System Inc.	PO #2026-237		73.15	994,841.04
Bill Pmt -Check	10/20/2026	32880	Polk County	Radio Communications		3,825.00	991,016.04
Bill Pmt -Check	10/20/2026	32881	Premier Truck Service			2,160.19	988,855.85
Bill Pmt -Check	10/20/2026	32882	Professional Benefit Ser...	Cafeteria Plan Fee		170.50	988,685.35
Bill Pmt -Check	10/20/2026	32883	Risewick, Louis	Board Stipend- 3rd Quarter		150.00	988,535.35
Bill Pmt -Check	10/20/2026	32884	Safeway			57.63	988,477.72
Bill Pmt -Check	10/20/2026	32885	Saffron Supply Company	PO #2026-153		13.10	988,464.62
Bill Pmt -Check	10/20/2026	32886	Salem Sign Co., Inc	Reader Board Repair		1,109.09	987,355.53
Bill Pmt -Check	10/20/2026	32887	Salem, City of	Radio Maintenance		12,341.40	975,014.13
Bill Pmt -Check	10/20/2026	32888	SDAO	VOID: Tax & Revenue Anticipati...			975,014.13
Bill Pmt -Check	10/20/2026	32889	SDIS	Health Insurance		107,199.00	867,815.13
Bill Pmt -Check	10/20/2026	32890	Walter E. Nelson Co.			840.44	866,974.69
General Jour...	10/27/2026	1976		PERS		5,957.76	861,016.93
General Jour...	10/31/2026	1982		Payroll		349,112.03	511,904.90
General Jour...	10/31/2026	1982		Shailynn Pierce		5,751.19	506,153.71
General Jour...	10/31/2026	1982		IRS		2,448.90	503,704.81
General Jour...	10/31/2026	1982		Oregon Dept of Revenue		674.00	503,030.81
General Jour...	10/31/2026	1982		HRA Veba		13,250.00	489,780.81
General Jour...	10/31/2026	1982		KFD Cafeteria Plan		2,447.94	487,332.87
General Jour...	10/31/2026	1982		IAFF Local 3881		235.00	487,097.87
General Jour...	10/31/2026	1982		IAFF Local 3881		6,059.00	481,038.87
General Jour...	10/31/2026	1982		Valic		8,895.23	472,143.64
General Jour...	10/31/2026	1982		Valic		20,149.57	451,994.07
General Jour...	10/31/2026	1982		Child Support		329.00	451,665.07
General Jour...	10/31/2026	1982		IRS		138,378.90	313,286.17
General Jour...	10/31/2026	1982		Oregon Dept of Revenue		37,992.00	275,294.17
General Jour...	10/31/2026	1982		PenServ		1,957.23	273,336.94
Total 1012 · Umpqua Bank- Checking					1,256,627.54	982,429.97	273,336.94

Keizer Fire District
Cash Position Statement
As of October 31, 2026

Type	Date	Num	Name	Memo	Debit	Credit	Balance
1020 · Petty Cash							200.00
Total 1020 · Petty Cash							200.00
1120 · LGIP							126,150.32
General Jour...	10/27/2026	1977		LGIP	10,479.90		136,630.22
General Jour...	10/27/2026	1977		LGIP	601.92		137,232.14
General Jour...	10/31/2026	1981		Interest Received	13.60		137,245.74
General Jour...	10/31/2026	1981		Interest Received	455.29		137,701.03
Total 1120 · LGIP					11,550.71		137,701.03
TOTAL					***1,268,178.25***	***982,429.97***	***368,492.67***

Keizer Fire District
Financiall Report- All
10/31/2026

	Oct 26	YTD	Budget	$ Over Budget	% of Budget
Income					
4000 · Revenue					
4010 · Taxes, Currrent Year	7,543.72	67,062.35	15,678,539.00	-15,611,476.65	0.43%
4020 · Taxes, Prior Year	3,538.10	29,361.29	72,500.00	-43,138.71	40.5%
4030 · Taxes, 911 Excise	0.00	66,967.79	131,220.00	-64,252.21	51.04%
4100 · EMS Revenue	-25.00	1,594,949.40	4,350,000.00	-2,755,050.60	36.67%
4120 · Capitol Fire Med	0.00	108.06	20,000.00	-19,891.94	0.54%
4140 · Interest & Dividends	468.89	9,669.96	141,000.00	-131,330.04	6.86%
4150 · Miscellaneous	0.00	20,717.96	98,000.00	-77,282.04	21.14%
4156 · Conflagration Reimbursement	120,086.54	304,256.94	100,000.00	204,256.94	304.26%
Total 4000 · Revenue	131,612.25	2,093,093.75	20,591,259.00	-18,498,165.25	10.17%
9050 · Transfer In From General Fund	0.00	0.00	25,000.00	-25,000.00	0.0%
Total Income	131,612.25	2,093,093.75	20,616,259.00	-18,523,165.25	10.15%
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	417,518.15	1,719,744.34	5,430,921.00	-3,711,176.66	31.67%
5070 · Board Members	0.00	750.00	4,875.00	-4,125.00	15.39%
5080 · Overtime	108,802.38	680,673.88	830,000.00	-149,326.12	82.01%
5082 · Longevity Incentive	2,974.40	11,917.44	33,733.00	-21,815.56	35.33%
5083 · Leave Payoff	7,416.08	33,972.72	105,000.00	-71,027.28	32.36%
5084 · Wellness Incentive	0.00	7,000.00	6,800.00	200.00	102.94%
5085 · Education Incentive	3,000.00	11,325.00	29,700.00	-18,375.00	38.13%
5086 · Preceptor Pay	0.00	0.00	0.00	0.00	0.0%
5090 · Volunteer Program	0.00	23,815.65	60,763.00	-36,947.35	39.19%
5110 · Payroll Tax Soc. Sec. (FICA)	36,264.84	177,063.08	499,461.00	-322,397.92	35.45%
5115 · State Unemployment Tax (SUTA)	529.35	2,445.38	7,178.00	-4,732.62	34.07%
5119 · Workers' Compensation Tax	99.72	455.41	5,704.00	-5,248.59	7.98%
5120 · Workers' Compensation	-1,819.25	150,847.54	185,000.00	-34,152.46	81.54%
5125 · Health and Dental Insurance	110,816.47	391,305.34	1,227,865.00	-836,559.66	31.87%
5126 · Medical Savings Plan (HRA Veba)	13,250.00	54,000.00	156,000.00	-102,000.00	34.62%
5127 · Cafeteria Plan Administration	170.50	852.00	1,400.00	-548.00	60.86%
5130 · Life& Disability Insurance	4,296.75	54,120.35	121,197.00	-67,076.65	44.66%
5135 · Retirement (PERS)	165,921.77	802,204.52	2,196,039.00	-1,393,834.48	36.53%
5137 · Deferred Compensation Match	9,752.40	39,240.42	117,540.00	-78,299.58	33.39%
5210 · Physical Exams	2,930.00	3,675.00	18,545.00	-14,870.00	19.82%
5220 · Employee Assistance Plan (EAP)	0.00	0.00	2,000.00	-2,000.00	0.0%
Total 5000 · Personal Services	881,923.56	4,165,408.07	11,039,721.00	-6,874,312.93	37.73%
6000 · Materials and Services					
6010 · General Operating Expense	334.02	-9,729.59	14,000.00	-23,729.59	-69.5%
6015 · Dispatch 911	0.00	216,675.00	446,700.00	-230,025.00	48.51%
6020 · Volunteer Recruitment/Retention	0.00	0.00	500.00	-500.00	0.0%

Keizer Fire District
Financiall Report- All
10/31/2026

	Oct 26	YTD	Budget	$ Over Budget	% of Budget
6022 · Grant Expense	0.00	28,674.52	10,000.00	18,674.52	286.75%
6025 · Civil Service Expense	1,342.47	8,601.33	14,000.00	-5,398.67	61.44%
6035 · Apparatus Maintenance(Vehicles)	10,677.91	48,608.19	113,000.00	-64,391.81	43.02%
6040 · Equipment Maintenance	7,974.07	12,437.57	56,808.00	-44,370.43	21.89%
6062 · Furniture	140.00	5,941.59	16,300.00	-10,358.41	36.45%
6070 · Small Tools & FF Equip/Supplies	269.83	7,052.59	122,100.00	-115,047.41	5.78%
6073 · Building & Grounds Maintenance	3,295.48	17,558.65	45,075.00	-27,516.35	38.95%
6074 · Building Improvements	0.00	321.00	93,000.00	-92,679.00	0.35%
6075 · Radio Maintenance	16,166.40	32,332.80	74,902.00	-42,569.20	43.17%
6080 · Ladder & Hose Testing	2,250.00	8,166.00	7,500.00	666.00	108.88%
6100 · Turnouts & Prot. Equipment	399.31	29,793.34	71,550.00	-41,756.66	41.64%
6137 · Uniforms	3,401.17	7,423.18	32,000.00	-24,576.82	23.2%
6145 · Supplies	1,081.25	4,118.91	12,000.00	-7,881.09	34.32%
6160 · Public Ed / Fire Prevention	214.20	542.74	8,500.00	-7,957.26	6.39%
6180 · Medical Supplies	12,910.19	86,139.50	200,000.00	-113,860.50	43.07%
6200 · District Meetings	119.06	233.18	2,500.00	-2,266.82	9.33%
6210 · District Events	0.00	250.00	9,000.00	-8,750.00	2.78%
6300 · Utilities	4,540.29	19,913.27	77,100.00	-57,186.73	25.83%
6400 · Fuel Expense	28,176.50	56,746.15	60,000.00	-3,253.85	94.58%
6505 · Communications	1,527.20	10,889.86	77,234.00	-66,344.14	14.1%
6600 · Training	1,241.33	5,627.24	79,750.00	-74,122.76	7.06%
6605 · Training Supplies	53.14	233.09	8,650.00	-8,416.91	2.7%
6620 · Water Rescue	0.00	0.00	10,500.00	-10,500.00	0.0%
6622 · Health & Fitness Supplies	0.00	0.00	2,800.00	-2,800.00	0.0%
6704 · Computer/Network Expenses	1,145.76	6,134.71	45,920.00	-39,785.29	13.36%
6707 · Office Supplies	150.97	1,712.34	6,600.00	-4,887.66	25.95%
6710 · Insurance & Fidelity Bond	0.00	0.00	90,000.00	-90,000.00	0.0%
6715 · Publicity/Advertising	0.00	1,277.61	6,370.00	-5,092.39	20.06%
6720 · Printing and Publishing	0.00	65.98	2,600.00	-2,534.02	2.54%
6727 · Dues/Subscriptions/Fees-Career	27,943.00	451,787.11	653,060.00	-201,272.89	69.18%
6750 · Other Professional Services	3,527.69	38,769.39	145,000.00	-106,230.61	26.74%
6771 · GO Bond Payment	0.00	0.00	315,000.00	-315,000.00	0.0%
6772 · Interest Expense	0.00	0.00	119,043.00	-119,043.00	0.0%
6780 · Election Expense	0.00	0.00	15,000.00	-15,000.00	0.0%
Total 6000 · Materials and Services	128,881.24	1,098,297.25	3,064,062.00	-1,965,764.75	35.84%
7000 · Capital Outlay					
7010 · Fire/Rescue Equipment	0.00	0.00	155,000.00	-155,000.00	0.0%
7040 · Land/Bldg Improvement	0.00	0.00	25,000.00	-25,000.00	0.0%
Total 7000 · Capital Outlay	0.00	0.00	180,000.00	-180,000.00	0.0%
8200 · Bond Capital Projects Expend.	0.00	0.00	0.00	0.00	0.0%
9000 · Transfers and/or Miscellaneous	-50,000.00	0.00	45,076.00	-45,076.00	0.0%
Total Expense	960,804.80	5,263,705.32	14,328,859.00	-9,065,153.68	36.74%

Keizer Fire District
General Fund- Admin
10/31/2026

	Oct 26	YTD	Budget	$ Over Budget	% of Budget
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	45,338.56	185,504.61	610,975.00	-425,470.39	30.36%
5070 · Board Members	0.00	750.00	4,875.00	-4,125.00	15.39%
5080 · Overtime	3,963.29	80,461.45	40,000.00	40,461.45	201.15%
5082 · Longevity Incentive	631.24	2,524.96	7,575.00	-5,050.04	33.33%
5083 · Leave Payoff	0.00	7,556.32	30,000.00	-22,443.68	25.19%
5085 · Education Incentive	750.00	2,400.00	7,200.00	-4,800.00	33.33%
5110 · Payroll Tax Soc. Sec. (FICA)	2,593.77	16,430.06	53,377.00	-36,946.94	30.78%
5115 · State Unemployment Tax (SUTA)	49.78	295.32	764.00	-468.68	38.65%
5119 · Workers' Compensation Tax	5.52	28.11	658.00	-629.89	4.27%
5120 · Workers' Compensation	-1,819.25	150,847.54	185,000.00	-34,152.46	81.54%
5125 · Health and Dental Insurance	9,762.55	30,779.49	107,202.00	-76,422.51	28.71%
5126 · Medical Savings Plan (HRA Veba)	1,250.00	4,500.00	15,000.00	-10,500.00	30.0%
5127 · Cafeteria Plan Administration	170.50	852.00	1,400.00	-548.00	60.86%
5130 · Life& Disability Insurance	473.65	5,844.52	6,222.00	-377.48	93.93%
5135 · Retirement (PERS)	16,045.24	100,332.86	221,540.00	-121,207.14	45.29%
5137 · Deferred Compensation Match	2,997.31	11,989.24	31,989.00	-19,999.76	37.48%
5220 · Employee Assistance Plan (EAP)	0.00	0.00	2,000.00	-2,000.00	0.0%
Total 5000 · Personal Services	82,212.16	601,096.48	1,325,777.00	-724,680.52	45.34%
6000 · Materials and Services					
6010 · General Operating Expense	334.02	4,692.63	14,000.00	-9,307.37	33.52%
6015 · Dispatch 911	0.00	216,675.00	446,700.00	-230,025.00	48.51%
6025 · Civil Service Expense	557.47	7,816.33	14,000.00	-6,183.67	55.83%
6062 · Furniture	140.00	5,941.59	16,300.00	-10,358.41	36.45%
6073 · Building & Grounds Maintenance	3,295.48	17,558.65	45,075.00	-27,516.35	38.95%
6074 · Building Improvements	0.00	321.00	93,000.00	-92,679.00	0.35%
6145 · Supplies	1,081.25	3,954.11	12,000.00	-8,045.89	32.95%
6200 · District Meetings	119.06	233.18	2,500.00	-2,266.82	9.33%
6210 · District Events	0.00	250.00	9,000.00	-8,750.00	2.78%
6300 · Utilities	4,540.29	19,913.27	77,100.00	-57,186.73	25.83%
6505 · Communications	1,527.20	9,839.86	77,234.00	-67,394.14	12.74%
6704 · Computer/Network Expenses	1,145.76	6,134.71	45,920.00	-39,785.29	13.36%
6707 · Office Supplies	150.97	1,712.34	6,600.00	-4,887.66	25.95%
6710 · Insurance & Fidelity Bond	0.00	0.00	90,000.00	-90,000.00	0.0%
6715 · Publicity/Advertising	0.00	1,277.61	5,870.00	-4,592.39	21.77%
6720 · Printing and Publishing	0.00	65.98	2,600.00	-2,534.02	2.54%
6727 · Dues/Subscriptions/Fees-Career	27,750.00	29,625.47	14,920.00	14,705.47	198.56%
6750 · Other Professional Services	3,527.69	33,769.39	135,000.00	-101,230.61	25.01%
6780 · Election Expense	0.00	0.00	15,000.00	-15,000.00	0.0%
Total 6000 · Materials and Services	44,169.19	359,781.12	1,122,819.00	-763,037.88	32.04%
9000 · Transfers and/or Miscellaneous	0.00	-240,000.00	25,000.00	-265,000.00	-960.0%
Total Expense	126,381.35	720,877.60	2,473,596.00	-1,752,718.40	29.14%

Keizer Fire District
General Fund- Operations
10/31/2026

	Oct 26	YTD	Budget	$ Over Budget	% of Budget
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	359,617.29	1,453,564.15	4,679,798.00	-3,226,233.85	31.06%
5080 · Overtime	97,238.66	540,865.64	750,000.00	-209,134.36	72.12%
5082 · Longevity Incentive	2,190.49	8,778.75	25,242.00	-16,463.25	34.78%
5083 · Leave Payoff	7,416.08	26,416.40	75,000.00	-48,583.60	35.22%
5084 · Wellness Incentive	0.00	6,800.00	6,800.00	0.00	100.0%
5085 · Education Incentive	2,100.00	8,325.00	20,700.00	-12,375.00	40.22%
5086 · Preceptor Pay	0.00	0.00	0.00	0.00	0.0%
5110 · Payroll Tax Soc. Sec. (FICA)	33,285.40	153,625.51	431,375.00	-277,749.49	35.61%
5115 · State Unemployment Tax (SUTA)	459.36	2,043.30	6,203.00	-4,159.70	32.94%
5119 · Workers' Compensation Tax	91.50	412.81	4,854.00	-4,441.19	8.51%
5125 · Health and Dental Insurance	100,080.50	356,632.50	1,108,927.00	-752,294.50	32.16%
5126 · Medical Savings Plan (HRA Veba)	11,750.00	48,500.00	138,000.00	-89,500.00	35.15%
5130 · Life& Disability Insurance	3,715.93	46,295.71	113,615.00	-67,319.29	40.75%
5135 · Retirement (PERS)	142,643.93	664,766.64	1,906,889.00	-1,242,122.36	34.86%
5137 · Deferred Compensation Match	6,287.99	25,382.60	81,347.00	-55,964.40	31.2%
5210 · Physical Exams	2,930.00	3,675.00	10,540.00	-6,865.00	34.87%
Total 5000 · Personal Services	769,807.13	3,346,084.01	9,359,290.00	-6,013,205.99	35.75%
6000 · Materials and Services					
6022 · Grant Expense	0.00	28,674.52	10,000.00	18,674.52	286.75%
6035 · Apparatus Maintenance(Vehicles)	10,677.91	48,608.19	113,000.00	-64,391.81	43.02%
6040 · Equipment Maintenance	7,974.07	12,437.57	56,808.00	-44,370.43	21.89%
6070 · Small Tools & FF Equip/Supplies	254.64	6,959.33	122,100.00	-115,140.67	5.7%
6075 · Radio Maintenance	16,166.40	32,332.80	74,902.00	-42,569.20	43.17%
6080 · Ladder & Hose Testing	2,250.00	8,166.00	7,500.00	666.00	108.88%
6100 · Turnouts & Prot. Equipment	399.31	29,793.34	71,550.00	-41,756.66	41.64%
6137 · Uniforms	3,401.17	7,423.18	32,000.00	-24,576.82	23.2%
6160 · Public Ed / Fire Prevention	214.20	542.74	8,500.00	-7,957.26	6.39%
6180 · Medical Supplies	12,910.19	86,139.50	200,000.00	-113,860.50	43.07%
6400 · Fuel Expense	28,176.50	56,746.15	60,000.00	-3,253.85	94.58%
6620 · Water Rescue	0.00	0.00	10,500.00	-10,500.00	0.0%
6622 · Health & Fitness Supplies	0.00	0.00	2,800.00	-2,800.00	0.0%
6727 · Dues/Subscriptions/Fees-Career	145.00	413,595.64	620,280.00	-206,684.36	66.68%
6750 · Other Professional Services	0.00	5,000.00	10,000.00	-5,000.00	50.0%
Total 6000 · Materials and Services	82,569.39	736,418.96	1,399,940.00	-663,521.04	52.6%
7000 · Capital Outlay	0.00	0.00	130,000.00	-130,000.00	0.0%
9000 · Transfers and/or Miscellaneous	-50,000.00	240,000.00	10,000.00	230,000.00	2,400.0%
Total Expense	802,376.52	4,322,502.97	10,899,230.00	-6,576,727.03	39.66%

Keizer Fire District
General Fund- Training
10/31/2026

	Oct 26	YTD	Budget	$ Over Budget	% of Budget
Expense					
5000 · Personal Services					
5001 · Salaries & Wages	12,562.30	80,675.58	140,148.00	-59,472.42	57.57%
5080 · Overtime	7,600.43	59,346.79	40,000.00	19,346.79	148.37%
5082 · Longevity Incentive	152.67	613.73	916.00	-302.27	67.0%
5083 · Leave Payoff	0.00	0.00	0.00	0.00	0.0%
5085 · Education Incentive	150.00	600.00	1,800.00	-1,200.00	33.33%
5090 · Volunteer Program	0.00	23,815.65	60,763.00	-36,947.35	39.19%
5110 · Payroll Tax Soc. Sec. (FICA)	385.67	7,007.51	14,709.00	-7,701.49	47.64%
5115 · State Unemployment Tax (SUTA)	20.21	106.76	211.00	-104.24	50.6%
5119 · Workers' Compensation Tax	2.70	14.49	192.00	-177.51	7.55%
5125 · Health and Dental Insurance	973.42	3,893.35	11,736.00	-7,842.65	33.17%
5126 · Medical Savings Plan (HRA Veba)	250.00	1,000.00	3,000.00	-2,000.00	33.33%
5130 · Life& Disability Insurance	107.17	1,980.12	1,360.00	620.12	145.6%
5135 · Retirement (PERS)	7,232.60	37,105.02	67,610.00	-30,504.98	54.88%
5137 · Deferred Compensation Match	467.10	1,868.58	4,204.00	-2,335.42	44.45%
5210 · Physical Exams	0.00	0.00	8,005.00	-8,005.00	0.0%
Total 5000 · Personal Services	29,904.27	218,027.58	354,654.00	-136,626.42	61.48%
6000 · Materials and Services					
6020 · Volunteer Recruitment/Retention	0.00	0.00	500.00	-500.00	0.0%
6600 · Training	1,241.33	5,627.24	79,750.00	-74,122.76	7.06%
6605 · Training Supplies	53.14	233.09	8,650.00	-8,416.91	2.7%
6715 · Publicity/Advertising	0.00	0.00	500.00	-500.00	0.0%
6727 · Dues/Subscriptions/Fees-Career	48.00	8,566.00	17,860.00	-9,294.00	47.96%
Total 6000 · Materials and Services	1,342.47	14,426.33	107,260.00	-92,833.67	13.45%
Total Expense	31,246.74	232,453.91	461,914.00	-229,460.09	50.32%

Keizer Fire District
Reserve Fund
10/31/2026

	Oct 26	YTD	Budget	$ Over Budget	% of Budget
Income					
4000 · Revenue					
4140 · Interest & Dividends	455.29	3,403.89	2,000.00	1,403.89	170.2%
Total 4000 · Revenue	455.29	3,403.89	2,000.00	1,403.89	170.2%
9050 · Transfer In From General Fund	0.00	0.00	25,000.00	-25,000.00	0.0%
Total Income	455.29	3,403.89	27,000.00	-23,596.11	12.61%
Expense					
7000 · Capital Outlay					
7010 · Fire/Rescue Equipment	0.00	0.00	25,000.00	-25,000.00	0.0%
7040 · Land/Bldg Improvement	0.00	0.00	25,000.00	-25,000.00	0.0%
Total 7000 · Capital Outlay	0.00	0.00	50,000.00	-50,000.00	0.0%
Total Expense	0.00	0.00	50,000.00	-50,000.00	0.0%

Keizer Fire District
Bond Repayment Fund
10/31/2026

	Oct 26	YTD	Budget	$ Over Budget	% of Budget
Incc Income					
4000 · Revenue					
4010 · Taxes, Currrent Year	396.98	3,460.10	436,543.00	-433,082.90	0.79%
4020 · Taxes, Prior Year	204.94	1,743.28	2,500.00	-756.72	69.73%
4140 · Interest & Dividends	13.60	304.71	4,000.00	-3,695.29	7.62%
Total 4000 · Revenue	615.52	5,508.09	443,043.00	-437,534.91	1.24%
Tota Total Income	615.52	5,508.09	443,043.00	-437,534.91	1.24%
Exp Expense					
6000 · Materials and Services					
6771 · GO Bond Payment	0.00	0.00	315,000.00	-315,000.00	0.0%
6772 · Interest Expense	0.00	0.00	119,043.00	-119,043.00	0.0%
Total 6000 · Materials and Services	0.00	0.00	434,043.00	-434,043.00	0.0%
9000 · Transfers and/or Miscellaneous					
9026 · Transfer to / from Other Funds	0.00	0.00	10,076.00	-10,076.00	0.0%
Total 9000 · Transfers and/or Miscellaneous	0.00	0.00	10,076.00	-10,076.00	0.0%
Tota Total Expense	0.00	0.00	444,119.00	-444,119.00	0.0%

KEIZER FIRE DISTRICT CHIEF REPORT

November 2026

Financial Update

Property tax revenue is beginning to come in. We plan to give our required 30-day notice on November 30 and pay off the tax anticipation note on December 30.

Board Member Biographies

One Board member biography questionnaire is still outstanding for our website. I appreciate everyone's effort in getting these completed.

Board Training

The annual required Board training is complete, and the District will receive its insurance premium discount. Thank you for making the time to finish it.

Ready Rebound

Ready Rebound is up and running. We have completed our initial onboarding, and user training for personnel is scheduled for early December. Ready Rebound also provides a dashboard that tracks time to return to work and compares it with our current and historical data, so we will be able to measure the results.

Regional Rapid-Access Standardization Project (Knox Box Grant)

We are still waiting to hear whether our joint Assistance to Firefighters Grant application with Salem Fire Department and Marion County Fire District No. 1 was awarded to standardize Knox lock boxes across all three agencies.

KFD / SFD / MCFD Collaboration

Our relationships with neighboring agencies remain strong. Medic 38's partnership with Salem Fire Department is performing well and helping keep the system reliable across the region. Regular meetings with the three area Fire Chiefs keep us aligned on shared priorities.

Officer Development Academy

Salem Fire Department has invited us to be part of its joint Officer Development Academy. We have one officer in the current academy, and we look to get all our current and prospective officers through the process as capacity allows. The academy leads to great conversation and builds leadership, while making our relationships with our partner agencies stronger.

B Shift Battalion Chief Coverage

I am covering the B Shift Battalion Chief position while Battalion Chief Wilson is out on leave, tentatively through early January. I have discussed this with the Board Personnel Committee. It is not optimal, but it is the best solution for the short term, and I continue to work on a longer-term solution if one is needed.

Legislative Request Update

Work continues toward the 2027 long session. Our legislative request has been slightly delayed while the election results are finalized. Once they are, we will adjust the request if needed, and our lobbyist remains engaged in refining the proposal and outreach strategy.

Holiday Season

The holiday season is upon us, and our standard events will keep all of us busy. Our events include the tree lighting on December 1, the Holiday Lights Parade on December 12, Pancakes with Santa on December 13, and Candy Cane Day on December 19, along with plenty more.

Estate Donation

There is no update on the generous donation from the estate of a long-time Keizer resident. We remain in a holding pattern and will share more as the process moves forward.

Gesa Local Heroes Grant

I have signed to accept the Gesa Local Heroes grant. The grant is just over $10,000, and we expect the check toward the end of November.

Supplemental Budget

We will need to hold a special Board meeting in December to adopt a supplemental budget. The supplemental budget will bring in our conflagration funds and, if they are available by that date, the grant and the donation as well. I suggest we hold the special meeting on our regular meeting date with the supplemental budget as the only item. It should be brief.

Facilities Update

Station capacity remains a challenge, and we remain focused on identifying near and long-term solutions to address it.

KFD / MCFD #1 Intergovernmental Agreement, Station 6

Operations at Station 6 continue as normal. We are still working to balance operational needs with neighborhood concerns, keeping our focus on supporting one another and serving the community efficiently.

Respectfully Submitted,

Ryan Russell
Fire Chief

OPERATIONS MONTHLY REPORT
November 2026

October 2026 Total Incidents – 768
YTD – 7292

October 2025 Total Incidents – 639
YTD – 5859

October 2024 Total Incidents – 591
YTD – 5965

Continuous Code 3 "ALL" <= 6 minutes – 83, Average Response Time: 00:04:11

Continuous Code 3 "ALL" > 6 minutes – 6, Average Response Time: 00:06:28

Inc #	Address	Call Type	Shift	T.O.D.	Reason
6902	6500 Blk Hogan Dr N	EMS	A	9:43 AM	Distance / Gate
7030	6700 Blk Amy Ln NE	EMS	B	7:06 PM	Distance
7203	280 Blk Hazelbrook Dr NE	EMS	B	2:09 AM	Poor Turnout Time
7326	1400 Blk Bright Ct NE	EMS	B	12:06 PM	Unknown
7376	2200 Blk Rock Ledge Dr NE	EMS	C	6:06 PM	Distance/Traffic
7462	4000 Blk Cherry Ave NE	EMS	B	12:00 PM	Traffic

OCTOBER 2026 RESPONSE TIME STANDARD – 92.8%

YEAR TO DATE CODE 3 RESPONSE TIME STANDARD – 93.3%

Operations Projects:

- Operational Staffing/Hiring: Our two new Paramedics are both now on shift and we are fully staffed. One Firefighter/EMT remains on injury leave, but we expect them to return shortly.

- Lieutenant Promotional Process: We have scheduled the Lieutenants promotional process for December 4th. Currently we have two candidates and expect as many as four.

- Newport Structure Fire Response: Engine 365 was dispatched as part of a Strike Team to go to Newport on October 25th for the Pacific Seafood commercial fire. Our crew was out of town for about 24 hours and helped provide relief coverage for local fire agencies. This will be billed to the State, similar to a conflagration.

- Clear Lake Co-Staffing: In October, Engine 725 from Marion County Fire District #1 responded to 22 incidents in the north end of Keizer that would typically have been handled by our engine company.

  The 22 calls handled by E725 reduced the workload on our engine company by an average of 0.7 calls per shift. This represents an approximate 3% reduction in call volume for our engine companies attributable to the co-staffing arrangement.

- Out-of-Town Transfers: During the month of October, we completed 43 out-of-town transfers. This generates approximately $43,000 in additional revenue.

- Medic 38 at Salem Station #6: In October, Medic 38 completed 114 transports within the City of Salem, generating approximately $71,250 in additional revenue that would not have been realized had the unit remained quartered in Keizer.

- E355/E365 Call Volume: We worked with WVCC to divide the Fire District into two response zones. One will be the primary response zone for Engine 355, while the other will be for Engine 365. For October Engine 355 had 152 runs, while Engine 365 had 162.

- Conflagrations: Conflagration season has come to an end; it was a very busy season. Below is our final billing to the State of Oregon for reimbursement. There are still four outstanding conflagrations/immediate responses that we are awaiting reimbursement in the amount of $368,419.97.

Maintenance Projects:

- Facilities: Routine care and maintenance continue to be completed by staff as time allows.
  - Clothes washer and dryer issues upstairs, repaired
  - Exterior doors painted

- Apparatus/Equipment:
  - Started on the annual SCBA maintenance
  - Pump testing done
  - Replaced batteries in Hurst extrication equipment
  - Medic 38 involved in an accident. Sent in for repairs.
  - Stryker equipment annual servicing.

Other Events, Activities and Meetings:

- 10/21 – Quarterly Multi-County Operations Chiefs Meeting
- 10/26 – Battalion Chief Training, Salem Fire
- 10/28 – Boundtree rep meeting, discuss new products/EMS system
- 11/03 – Chiefs Meeting

- 11/05 – Meeting w/ Salem Fire EMS Chief
- 11/12 – Regional EMS Protocol meeting
- 11/16 – HazMat Training, Salem Fire
- 11/17 – Officers Meeting

Respectfully,

Brian Butler
Division Chief

VEHICLE MAINTENANCE REPORT

October 2026
(10/01/2026 through 10/31/2026)

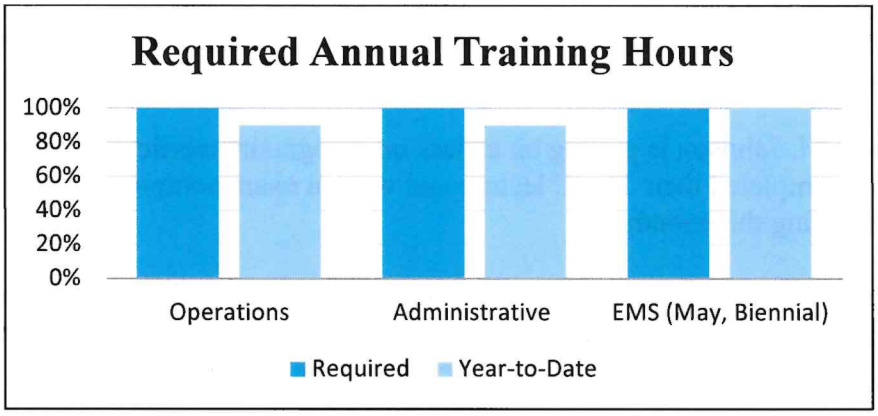
Unit	Hours Out of Service		Notes
	Month	YTD	
Medics			
2501 (M36)	126	483	Oil dipstick repair, quarterly PM (O)
2502 (M35)	0	215.5	
2001 (M37)	0	216	
2002 (M38)	0	646	
1501 (Reserve)	4	128	Hydraulic leak (I), Body Repair (O)
1601 (Reserve)	154	258	AC/front suspension repair (O)
Engines			
1711 (E355)	0	174	
1712 (E365)	3	809.75	Wiring repairs (I)
2111 (E375)	57	206	Starter repair (I), Annual PM (O)
0411 (E385)	0	205.75	
Other			
9221 (L358)	0	0	
1731 (SQ359)	0	3.5	
2141 (BR358)	0	4	
1741 (BR365)	44	144	Booster reel repair (I)
1641 (UTV368)	0	93	
1651 (BC35)	0	3	
1652 (BC36)	0	0	
2441 (T359)	8	8	Annual PM
Staff Vehicles			
0851 (U394)	0	466	
2151 (U354)	0	5	
1653 (U374)	0	0	
0951 (U384)	0	0	
2451 (C351)	3	30	Annual PM, battery replacement (O)

Repair/Maintenance Events:

Note (I) Indicates In-House Repair
(O) Indicates Outside Vendor Repair

TRAINING, HEALTH, AND WELLNESS DIVISION
MONTHLY REPORT
November 2026





Required Training Breakdown:

Agency Classification	Required Hours	Applicable personnel	Total
DPSST - Operations	60 hours	57	3,420 hours
DPSST – Administrative (Prevention, Public Education, Chief Officers)	12 hours	4	48 hours
Oregon Health Authority (OHA) Biennial Recertification	24 hours (EMT) 36 hours (EMT- A/I) 48 hours (EMT - P)	10 1 41	240 hours 36 hours 1,968 hours 2,244 hours
Additional category for 2026: ISO Required Training	241 department hours (9 categories)	N/A	241 hours

Respectfully submitted,

Rachel Brozovich, Battalion Chief

TRAINING, HEALTH, AND WELLNESS DIVISION
MONTHLY REPORT
November 2026

October Training Highlights:

Fire: Crews have continued to utilize the acquired structure for hands-on training to reinforce efficient communication, hose line advancement, search, victim removal, and firefighter safety.

EMS: Personnel attended Tactical Emergency Casualty Care (TECC) lecture sessions and are now taking their written exams.

Medic crews reviewed incident rehabilitation responsibilities, including medical evaluation, accountability, and return-to-rotation considerations for firefighters.

SWR: Our water rescue team members reviewed mechanical advantage systems.

Scheduled November Training:

Fire: Following the release of the final version of the Capital Region Incident Command System (CR-ICS) manual, crews are reviewing the updated guidelines for working incidents.

EMS: Paramedic M. Johnson is putting on a class on recognizing aortic dissection. Additionally, crews who have completed their TECC lecture and written exam components will begin to complete skills testing this month.

Other: Captain Alderson is attending the inaugural Capital Region Officer Development Academy, put on by Salem Fire Department. Our goal is to align our company and chief officer development training, and have future candidates attend the course.

Student and Resident Program:

Our student program continues to be successful, with vacancies quickly filled by eager students. We continue to maintain a waitlist of student applicants.

Paramedic and EMT-Basic riders are completing their ride time training with our crews. Additionally, we signed a contract with the National Medical Education and Training Center (Massachusetts), to provide internships to their students. Our first intern from their program is currently completing his internship with Paramedic Santoyo.

Health and Wellness Programs:

Peer Fitness Committee: Nothing to report.
Peer Support Committee: Team meeting scheduled for November 3rd. We will be reviewing quarterly utilization, exploring clinical oversight options, and discussing program improvements.

Meetings and Activities:

Chief's Meetings	Capital Region – ICS	OSFM IMT Meeting
Officer Meeting	Capital Region Training	MCFD #1 Funeral AAR
TECC Instructor	Battalion Chief Training	